



Invitation to the Extraordinary General Meeting
of Shareholders No. 1/2025

Team Precision Public Company Limited

Thursday 26 June 2025 10:00 AM

at Meeting room of Team Precision Public Company Limited

152/8 Moo 3, Rangsit, Tanyaburi, Pathumthani

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บริษัท ทีมพรีซิชั่น จำกัด (มหาชน) 198 หมู่ 13 ถนนสุพรรณศรี ตำบลดงขี้เหล็ก อำเภอเมืองปราจีนบุรี จังหวัดปราจีนบุรี 25000
www.teampcba.com

June 4, 2025

Subject Invitation to attend the Extraordinary General Meeting of Shareholders No.1/2025

To Shareholders of Team Precision Public Company Limited

According to the resolution of the Board of Directors of Team Precision Public Company Limited, Meeting No. 3/2025 held on May 13, 2025, it was resolved to convene an Extraordinary General Meeting of Shareholders on June 26, 2025, at 10:00 a.m. in the meeting room of Team Precision Public Company Limited, resided at 152/8 Moo 3, Rangsit, Tanyaburi, Pathumthani for considering of the following agendas.

Agenda 1 To resolve minutes of the Annual General Meeting of Shareholders No.1/2025

Objective and Rationale To get shareholders to consider and approve Minutes of the Annual General Meeting of Shareholders No.1/2025 per Attachment 1. This minute had been distributed to Stock Exchange of Thailand and Ministry of Commerce in timely schedule including a publication in a company website at www.teampcba.com.

The Board's Opinion It is suitable for the Meeting to approve the Minutes of the Annual General Meeting of Shareholders No.1/2025

Voting requirement: According to Article 40 of the Company's Articles of Association, this agenda must be approved by a majority vote of the shareholders attending the meeting and having the right to vote.

Agenda 2 To consider and approve the amendment Articles of Association of Team Precision Public Company Limited.

Objective and Rationale To enhance the flexibility and efficiency of the company's operations by amending the company's regulations as detailed below

Articles	Current Regulation	Proposed Amendment
Articles 3.	<p>The Company's shares are ordinary registered shares, which must be fully paid up in a single payment and/or may be paid for with assets other than money, including copyrights in literary, artistic, or scientific works; patents; trademarks; designs or models; plans; formulas; or any secret processes; or by providing information related to industrial, commercial, or scientific experience.</p> <p>The payment of shares with assets or by any method other than cash as mentioned above must be approved by a resolution of the shareholders' meeting with a vote of not less than three-fourths (3/4) of the total votes of shareholders who attend the meeting and are entitled to vote.</p> <p>The Company is entitled to issue preference shares, debentures of any kind, warrants, or any other securities as permitted by the securities and exchange laws. In making payment for shares, subscribers or purchasers shall not request to offset their debts with the Company.</p>	<p><u>In making payment for shares, subscribers or purchasers shall not request to offset their debts with the Company.</u> The Company's shares are ordinary registered shares, which must be fully paid up in a single payment and/or may be paid for with assets other than money, including copyrights in literary, artistic, or scientific works; patents; trademarks; designs or models; plans; formulas; or any secret processes; or by providing information related to industrial, commercial, or scientific experience.<u>This excludes cases where the Company undergoes a debt restructuring by issuing new shares to settle debts with creditors under a debt-to-equity conversion scheme.</u></p> <p><u>The issuance of shares for debt repayment and the debt-to-equity conversion scheme mentioned above shall be in accordance with the rules and procedures specified in ministerial regulations.</u></p> <p>The payment of shares with assets or by any method other than cash as stated above must be approved by a resolution of the shareholders' meeting with a vote of not less than three-fourths (3/4) of the total votes of shareholders who attend the meeting and are entitled to vote.</p> <p>The Company is entitled to issue <u>and offer for sale</u> preference shares, debentures of any kind, warrants, or any other securities as permitted by the securities and exchange laws.</p>
Articles 10.	<p>The Company shall neither hold its own shares nor accept its own shares as a pledge.</p>	<p><u>The Company may repurchase its own shares under the following circumstances:</u></p> <ol style="list-style-type: none"> <u>1. The Company may repurchase shares from shareholders who dissent from a resolution of the shareholders' meeting that amends the Articles of Association regarding voting rights and the right to receive dividends, which the shareholders consider to be unfair to them.</u> <u>2. The Company may repurchase shares for financial management purposes when it has retained earnings and excess liquidity, provided that the repurchase does not cause financial difficulty to the Company.</u> <p><u>Shares held by the Company shall not be counted toward the quorum at the shareholders' meeting, and shall have neither voting rights nor the right to receive dividends.</u></p> <p><u>The repurchase of shares, resale of repurchased shares, and cancellation of repurchased shares shall be carried out in accordance with the rules and procedures prescribed in the Public Limited</u></p>

		<u>Companies Act and the securities and exchange laws applicable at the time.</u>
Article 22.	<p>To convene a meeting of the Board of Directors, the Chairman or a person assigned by the Chairman shall send a notice of the meeting to the directors not less than seven (7) days prior to the meeting date, except in urgent cases to protect the rights or interests of the Company, where the notice may be given by other means and the meeting may be scheduled earlier.</p> <p>In the case where two or more directors request a meeting of the Board of Directors, the Chairman shall schedule the meeting within fourteen (14) days from the date of receiving such request.</p>	<p>To convene a meeting of the Board of Directors, the Chairman or a person assigned by the Chairman shall send a notice of the meeting to the directors not less than seven (7) days prior to the meeting date, except in urgent cases to protect the rights or interests of the Company, where the notice may be given by other means and the meeting may be scheduled earlier.</p> <p>In the case where two or more directors request a meeting of the Board of Directors, the Chairman shall schedule the meeting within fourteen (14) days from the date of receiving such request.</p> <p><u>In such case, the person responsible for arranging the meeting must retain a copy of the meeting invitation and related documents as evidence, which may be stored in electronic form.</u></p>
Article 30.	<p>Meetings of the Board of Directors shall be held at the Company's head office, in a nearby province, or at any other place as determined by the Chairman of the Board or a person authorized by the Chairman.</p>	<p>Meetings of the Board of Directors shall be held at the Company's head office, in a nearby province, or at any other place as determined by the Chairman of the Board or a person authorized by the Chairman.</p> <p><u>Board meetings may also be conducted via electronic means in accordance with the law governing electronic meetings. In such cases, the Company's head office shall be deemed the venue of the meeting.</u></p>
Article 37	<p>In the event that the meeting cannot complete consideration of the agenda items specified in the meeting notice, or cannot complete consideration of matters proposed at the meeting by shareholders holding not less than one-third (1/3) of the total number of issued shares, and it is necessary to adjourn the meeting, the meeting shall determine the venue, date, and time of the next meeting. The Board of Directors shall then send a notice of meeting specifying the venue, date, time, and agenda to the shareholders not less than seven (7) days prior to the meeting. In addition, the meeting notice shall be published in a newspaper not less than three (3) days before the meeting date.</p>	<p><u>After the shareholders' meeting has completed consideration of the agenda items specified in the meeting notice, shareholders holding not less than one-third (1/3) of the total number of issued shares may request that the meeting consider additional matters not specified in the original notice.</u></p> <p>In the event that the meeting cannot complete consideration of the agenda items specified in the meeting notice, or cannot complete consideration of matters proposed by shareholders holding not less than one-third (1/3) of the total number of issued shares, and it is necessary to adjourn the meeting, the meeting shall determine the venue, date, and time of the next meeting. The Board of Directors shall send a notice specifying the venue, date, time, and agenda to the shareholders not less than seven (7) days prior to the meeting. In addition, the meeting notice shall be published in a newspaper not less than three (3) days before the meeting date.</p>
Article 40.	<p>The approval or voting on any resolution or business in a shareholder 'meeting shall be passed by a majority of votes of shareholders present and entitled to vote, unless the following matters are concerned, in which case the resolution must be approved by at least three-fourths (3/4) of the total votes of shareholders present and entitled to vote:</p>	<p>The approval or voting on any resolution or business in a shareholders' meeting shall be passed by a majority of votes of shareholders present and entitled to vote. <u>In case of a tie, the Chairman of the meeting shall cast an additional vote to break the tie.</u> Unless the following matters are concerned, in which case the resolution must be approved by at least three-</p>

	<p>(a) The sale or transfer of all or part of the company's business to other parties.</p> <p>(b) The purchase or transfer of another public company's or private company's business to the company.</p> <p>(c) The making, amendment, or termination of contracts regarding the leasing of all or part of the company's business, the delegation of business management to other persons, or the merger of the business with other persons for the purpose of sharing profits and losses.</p> <p>(d) The amendment of the company's memorandum of association and/or bylaws.</p> <p>(e) The merger or dissolution of the company</p>	<p>fourths (3/4) of the total votes of shareholders present and entitled to vote:</p> <p>(a) The sale or transfer of all or part of the company's business to other persons <u>and/or legal entities</u>.</p> <p>(b) The purchase or transfer of the business of other <u>persons and/or legal entities</u> to the company.</p> <p>(c) The making, amendment, or termination of contracts related to the leasing of all or part of the company's business, the delegation of business management to other persons <u>and/or legal entities</u>, or the merger of the business with other persons <u>and/or legal entities</u> for the purpose of sharing profits and losses.</p> <p>(d) The amendment of the company's memorandum of association and/or bylaws.</p> <p>(e) The merger or dissolution of the company.</p>
Article 50.	<p>The company may borrow money by issuing debentures to be offered for sale to the public in accordance with the law on securities and exchange.</p> <p>The resolution to issue debentures as mentioned in the first paragraph must be approved by a shareholders' meeting with at least three-fourths (3/4) of the total votes of shareholders present and entitled to vote.</p>	<p>The company may borrow money by issuing debentures to be offered for sale to the public in accordance with the law on securities and exchange.</p> <p>The resolution to issue debentures as mentioned in the first paragraph must be approved by a shareholders' meeting with at least three-fourths (3/4) of the total votes of shareholders present and entitled to vote.</p> <p><u>The company may convert convertible debentures or preferred shares into common shares.</u></p> <p><u>Shareholders must submit a request for the conversion of the debentures to the company and deliver the share certificates in accordance with the provisions of the law.</u></p>
Article 60	<p>The auditor has a duty to attend every shareholders' meeting of the company where the balance sheet, profit and loss statements, and any accounting issues of the company are discussed, to explain the audit results to the shareholders. The company must also send the reports and documents to the auditor that shareholders will receive at that shareholders' meeting.</p>	<p>The auditor has a duty to attend every shareholders' meeting of the company where the balance sheet, profit and loss statements, and any accounting issues of the company are discussed, in order to explain the audit results to the shareholders. The company must also send the reports and documents to the auditor that shareholders will receive at that shareholders' meeting.</p> <p><u>The auditor must not be a director, employee, staff, or hold any position or duty within the company.</u></p>
Article 61 Add		<p><u>In the case where the company or the board of directors is required to send a letter or document under the Public Limited Company Act or this regulation to a director, shareholder, or creditor of the company, if the individual has expressed a preference or consented to receiving such letters or documents electronically, the company or the board of directors may send such letters or documents electronically, following the criteria set by the law.</u></p>

The Board's Opinion

The Board has considered and deemed it appropriate to propose that the Shareholders' Meeting consider and approve the amendment of the Company's Articles of Association.

Voting requirement: According to Article 40 (d) of the Company's Articles of Association, the amendment to the Memorandum of Association and/or the Articles of Association under this agenda must be approved by a vote of not less than three-fourths (3/4) of the total number of shareholders attending the meeting and eligible to vote.

Agenda 3 Consider and approve the amendment of the Company's Memorandum of Association by increasing the number of objectives from 64 to 68. The key details of the additional 4 objectives are as follows:

Objective and Rationale

To propose for the shareholders' consideration and approval the amendment of the Company's objectives by adding 4 new Objective, with the key details as follows:

- (65) To engage in the business of bonded warehouses under customs law.
- (66) To operate a business involving the import of used mobile phone parts, computer components, circuits boards, electrical and electronic equipment, whether functional or non-functional, for refurbishment and reuse, with the purpose of selling both domestically and internationally.
- (67) To operate a factory and engage in the trading, dismantling, and shredding of all types of waste, including plastic, metal, rubber, electronic waste, devices or components from electrical appliances, electronic parts and equipment, and electronic circuit boards, whether hazardous or non-hazardous materials.
- (68) To operate a business involving the collection, purchasing, and sorting of waste materials, electrical and electronic parts and equipment, hazardous and non-hazardous materials left over from production processes, for disposal within the country and abroad.

The Board's Opinion

The Board has considered and deemed it appropriate to propose that the Shareholders' Meeting consider and approve the amendment to add four (4) additional objectives as detailed above.

Voting Requirement:

According to Article 40 (d) of the Company's Articles of Association, the amendment to the Memorandum of Association and/or the Articles of Association under this agenda must be approved by not less than three-fourths (3/4) of the total number of votes of the shareholders who attend the meeting and are entitled to vote.

Agenda 4 To consider other matters (if any)

This agenda is provided so that shareholders may ask questions and/or that the Board of Directors may give explanations on questions or queries (if any). Therefore, no other matter will be proposed for approval to the Meeting of Shareholders and no resolution will be passed on this agenda.

The Board of Directors resolved to determine the list of shareholders who are entitled to attend the 2025 extraordinary General Meeting of Shareholders and have the right to receive dividends on Wednesday, May 28, 2025 (Record date).

If the shareholder is unable to attend the meeting, he/she may appoint a proxy to attend the meeting on his/her behalf by preparing a proxy form in accordance with the specified form and submitting it to the registration officer prior to attending the meeting. Details of documents and evidence that attendees must present before attending the meeting Proxy Registration Method and voting in the shareholders' meeting has been mentioned in Attachment 4.

The Company invites shareholders to attend the meeting on the date, time and place mentioned above. Any shareholder wishes to appoint another person to attend the meeting. For those who wish to attend and vote on their behalf at this meeting, please completely fill in the proxy form attached herewith and affix with 20 Baht duty stamp and submit it to the chairman of the meeting before the meeting begins.

Meanwhile, the Company will provide transportation service to facilitate our shareholders to participate in the shareholders' meeting on June 26, 2025, at the office of SET at Ratchadaphisek Road, Din Daeng, Bangkok and it is scheduled to depart from SET's office at 8:00AM. Any shareholders would like to use this service, please contact Mrs. Rattana Wongkrajang at Telephone No. 02 577-2350 Ext 1603 or send us your name together with your contact number through e-mail: ir@teampcba.com within June 20, 2025

Yours Sincerely,

(Mr. Chakkaphant Manutsathit)

Chairman of the Board of Directors

On behalf of the Board of Directors

Team Precision Public Company Limited

Minutes of the Annual General Meeting of Shareholders No.1/2025

Team Precision Public Company Limited

Time and Venue

The Meeting was held on April 25, 2025, at Team Precision Public Company Limited (“Company”), resided at 152/8 Moo 3, Tambol Rangsit, Amphur Tanyaburi, Pathumthani.

Meeting starts at 10.00 A.M.

Mr. Chakkaphant Manutsathit, Chairman of the Board of Directors, asked Mr. Supachak Manutsathit open the meeting, he informed that the Company recorded images and audio throughout the meeting in the form of video media.

The Secretary welcomed shareholders and informed them that there were the total issued shares of 637,063,385 by 4,669 shareholders attending the Meeting both by themselves (16 persons) whose shares were 210,567,616 shares and by proxies (14 persons) whose shares were 269,365,873. The total count calculation would be 30 people, 479,933,489 shares or equal to 75%, which is more than one-third of the number of total issued shares, thus constituting a quorum in accordance with the Company’s Article of Association (Section 4, Article 35).

The Chairman of the Board of Directors introduced Board of Directors and guests attending the Meeting as follows:

Board of Directors

- | | | | |
|----|-----------------|------------------|--|
| 1. | Mrs. Malipa | Manutsathit | Director, Nomination and Remuneration Committee, Risk Management Committee and Chief Information Officer |
| 2. | Mr. Monkhol | Kittipoomvong | Independent Director, Audit Committee, Chairman of Risk Management Committee and Nomination and Remuneration Committee |
| 3. | Mr. Chai | Jroongtanapibarn | Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee |
| 4. | Mr. Supachak | Manutsathit | Director, Chief Executive Officer and Company Secretary |
| 5. | Mr. Chakkaphant | Manutsathit | Chairman of the Board of Directors, Nomination and Remuneration Committee, Risk Management Committee |

Mr. Pirom Chamsai, Ph.D., Independent Director, Audit Committee Member, Chairman of the Nomination and Remuneration Committee, and Risk Management Committee Member, was unable to attend the meeting due to an overseas commitment. As a result, five directors attended the meeting, representing 83% of the total number of directors.

Guests attending for monitoring of voting and witness

1. Ms. Ratcharin Charoenkitpailert Auditor representative from Dr. Virach & Associates Co., Ltd
2. Ms. Panawan Sittirattanaskul Auditor representative from Dr. Virach & Associates Co. Ltd.

And introduce Mrs.Rattana Wongkrajang acting Chief Financial Officer.

Mr. Supachak Manutsathit, Director and Company Secretary to explain how to vote and count the vote of the participants or proxies as following.

1. Every shareholder had one vote per one share
2. Any shareholders who have a conflict of interest from any resolution will not be allowed to vote, except the voting for Director's election.
3. The voting of any decision or any approval in the Meeting had to receive 0000the agreeing majority votes of shareholders attending the Meeting and having right to vote.
4. In each agenda if there is no disagreement or abstention from shareholder, it shall be considered as agreed or approved. If there is any disapproval or abstention, shareholders shall be asked to fill in distributed voting cards. These scores will be deducted from the total voting score of approval.

For shareholders who have proxy to attend and vote on their behalf, we already recorded for votes in the computer.

5. The Secretary will report to the Meeting for the voting results on each agenda. The results that count is the voting results that include the votes of the shareholders attending the Meeting and the proxies. Then each agenda will use the number of shares of the latest Meeting participants.

The Company will investigate the voting cards again for the summary of the resolutions of the Annual General Meeting of Shareholders for the year 2025 which will be submitted to the Stock Exchange of Thailand. For which voting card that cannot be expressed clearly by a shareholder with no sign on it will be counted as invalid ballot.

The Secretary informed the results of the shareholders' proposal for the agenda and director nominee in advance for the Annual General Meeting of shareholders for the year 2025. The Company has published guidelines to its shareholders via the Stock Exchange of Thailand and Company 's website: <http://www.teampcba.com>. The shareholders have the right to propose starting from October 1, 2024, until December 31, 2024, but there was no one proposed for the Annual General Meeting of Shareholders for the year 2025.

Agenda 1 Resolve minutes of the Annual General Meeting of Shareholders No.1/2024

The Secretary proposed the Meeting to approve the Minutes of the Annual General Meeting of Shareholders No.1/2024 held on April 24, 2024. The copy report was provided as an attachment together with the meeting invitation letter by QR code.

The Secretary then asked for any inquiries or comments from the Meeting again. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of the Minutes of the Annual General Meeting Shareholders No. 1 /2024 held on April 24, 2024. The votes are as follows:

Agreement	479,933,489	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 2 **To acknowledge the Company's performance for the year of 2024.**

The Chairman informed the Meeting about the sales of the year 2023 compared to the previous year as follows:

Transaction	2024 (million baht)	2023 (million baht)	Increase (million baht)
Sales revenue	2,954	3,209	(255)
Cost of sales	2,605	2,786	(181)
Gross profit	349	422	(73)
Margin %	11.8%	13.2%	
Net profit	225	285	(60)
Net profit margin	7.6%	8.8%	

Sales for the year 2024 totaled 2,954 million baht, compared to 3,209 million baht in 2023, representing a decrease of 8% from the previous year. This decline was due to customers having stocked up on products in large quantities after the COVID-19 situation. As a result, customer demand for products has decreased. The company reported a net profit for 2024 of 225 million baht, or 7.6% of sales, compared to a net profit of 285 million baht in 2023, or 8.9% of sales, which is lower than the previous year.

Revenue in the United States declined due to relatively high inventory levels. In contrast, Europe and Asia saw only slight changes. The revenue proportions by region for the years 2024 and 2023 are as follows:

Sales by Region	2024 (Mil Baht)	2023 (Mil Baht)	%Increase/decrease
USA	1,469	1,739	-16%
Europe	864	867	-0.3%
Asia	621	603	3%

% Sales by Region	2024	2023
USA	50	54
Europe	29	27
Asia	21	19

Proportion of sales by product group compared to last year is as follow,

Sales by group	2024 (Mil Baht)	2023 (Mil Baht)	%Increase
Industrial	2,478	2,807	-12%
Vehicle	251	167	50%
Medical	131	100	31%
Other	94	135	-30%

Overall, the majority of sales still come from industrial products, totaling 2,478-million-baht, accounting for 83.9%, which represents a decrease from the previous year. The proportion of sales from automotive and medical device products has increased.

Assets and Liabilities

Transaction	2024 (million Baht)	2023 (million Baht)	Increase / decrease
Cash and Cash equivalent	483	330	153
Trade and other current receivables	584	482	102
Inventories	587	725	-138
Property, plant and equipment - net	402	428	-26
Current asset	43	29	14
Total assets	2,099	1,994	105
Trade accounts and other current payables	458	483	-25
Current contract liabilities	151	109	42
Long-term employee benefits expenses	128	117	11
Total liabilities	748	721	27

Total Assets

Total assets in 2024 increased by 105 million baht compared to the previous year, mainly due to an increase in cash by 153 million baht and trade receivables by 102 million baht. However, inventory decreased by 138 million baht, resulting in an improvement in the company's inventory turnover ratio.

Total liabilities

Total liabilities increased by 27 million baht compared to the previous year.

Investment

Over the past year, the company has continued to invest steadily. In 2024, the total investment amounted to 23 million baht, and it is expected that investment will continue to increase in 2025.

Finally, the company continuously joined the declaration of intent in Collective Action Coalition (CAC) of Thai private sector in an attempt of fighting against corruption, and in the past year the company had no complaints about corruption within the company and still continues to monitor and prevent potential fraud and corruption.

The Company Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor. Therefore, the Meeting acknowledged the Company's operating result for the year 2024.

Agenda 3

To consider and approve the Company's Statements of Financial Position and Statement of Comprehensive Income for the fiscal year end.

The Secretary reported to the Meeting the Financial Statement of the Team Precision Public Company Limited and its subsidiaries as of December 31, 2024, was certified by the auditor.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of Statements of Financial Position and Statements of Comprehensive Income for the year ended December 31, 2024, and acknowledged the Auditors' Report. The votes are as follows:

Agreement	479,933,489	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 4 **To consider and approve the dividend payment to shareholders**

The Secretary reported to the Meeting that according to the consolidated financial statements of the Company has allocated 637,063,385 shares of dividend payment for the year 2024 at 0.23 Baht per share, totaling 146,524,579 Baht or equivalent to 65.22% of the net profit in accordance with the dividend payment policy. The Company has a net profit for the year 2024 of 225 million Baht and has already paid an interim dividend of 50.97 million Baht or 0.08 Baht per share on September 5, 2024. Therefore, the Company proposes to pay the final dividend of 96 million Baht or 0.15 baht per share. The final dividend is allocated from the profit under the promoted business of the Board of Investment (Exempt from corporate income tax) and dividend payment is scheduled on May 21, 2025

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the dividend payment. The votes are as follows:

Agreement	479,933,489	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 5

To consider the appointment of Directors to replace those retiring by rotation

The Secretary to inform this matter. he informed the Meeting that in accordance with Article 17 of the Company's Articles of Association provided that "At every Annual General Meeting, one-third of the directors shall retire".

The Company had invited shareholders to propose nominees to consider the election of directors in advance with the criteria, to exercise their rights from October 1, 2024, to December 31, 2024. However, none of the shareholders proposed any name of the director.

The following are the two Company's directors who will retire this year.

5.1 The Nomination and Remuneration Committee had considered the capabilities and qualifications, knowledge, skills, experience related to the Company's business. He had independently given comments that benefited the Company. The committee agreed to re-elect Mr. Monkhol Kittipoomvong to be the Company's director for another term. His vitae and the reason for re-electing had been presented in the Meeting.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Secretary then announced for voting.

Resolution: The Meeting resolved the approval of re-elected of Mr. Monkhol Kittipoomvong as the Director. The votes are as follows:

Agreement	479,933,489	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

5.2 The Nomination and Remuneration Committee considered the capabilities and qualifications, knowledge, skills, experience working and value-added benefit. The committee agreed to re-elect Mrs. Malipa Manutsathit to be the Company's director for another term. Her vitae had been presented in the Meeting.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Secretary then announced for voting.

Resolution: The Meeting resolved the approval of re-elected of Mrs. Malipa Manutsathit as the Director. The votes are as follows:

Agreement	479,933,489	votes	equivalent to	0%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 6 **To consider and approve director remuneration and compensation**

The Secretary informed the Meeting that to inform the Meeting that the Nomination and Remuneration Committee proposed 2025 Annual remuneration for board of Directors is not exceeding to 2,730,000 Baht and whole compensation to directors with the amount not exceeding 1,120,000 Baht.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the meeting proceeded to the resolution.

Resolution: The Meeting resolved the approval of the 2025 Annual remuneration and paid compensation to the Board of Directors as proposed. The votes are as follows:

Agreement	479,933,489	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 7 **To consider the appointment of Company's auditors and determine the audit fee**

Company Secretary inform that the Audit Committee had considered and proposed to appoint 6 following names,

Auditors Name		CPA Registration No.	No. of year auditing
1. Dr. Virach	Aphimeteetamrong	1378	9 Years (Y2006-Y2009 and, Y2014-Y2018)
2. Mr. Chaiyakorn	Aunpitipongsa	3196	10 Years (Y2000 - Y2005 and, Y2010 - Y2013)
3. Mr. Apirak	Ati-Anuwat	5202	5 Years (Y2019 – Y2023)
4. Miss Ratchneekon	Vijaksilp	5801	None

5. Miss Kornkaew	Dabkaew	8463	None
6. Miss Ratcharin	Charoenkijpailert	7037	1 Years (Y2024-Y2024)

from Virach and Associates Office Co., Ltd to be the Company's auditor for the year 2025. In the event that the mentioned auditors are not available, Virach and Associates Office Co., Ltd is authorized to identify any auditor of it who qualifies CPA to carry on the audit and express opinion to the Company's financial statements. The annual audit fee for the year 2025 will not exceeding to 1,260,000 Baht or increase of 55,000 Baht per year as there's a higher activities. As for the compliance audit fee to comply with the Board of Investment's requirements for privileges of corporate income tax exemption shall remain at 35,000 Baht per license.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval to nominate the above mentioned. auditors and audit fee for the year 2025 as proposed. The votes are as follows:

Agreement	479,933,489	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 5 Agenda 8 To consider other matters (if any)

-None-

Question During the Meeting

Ms. Piyarat Jongwilakasem, a representative from the Thai Investors Association, raised a question, and the secretary responded as summarized below:

Question:

Given that the majority of sales are exported to the United States, will the company be affected by U.S. government trade policies (e.g., Trump-era tariffs) And what measures has the company taken to mitigate or respond to potential impacts?

Answer:

The secretary explained that approximately 50% of the company's total sales are exports to the United States, of which 40% are direct exports. As a result, the company is indeed exposed to the effects of U.S. import tariff policies. However, the company has proactively prepared mitigation plans. It has established

business partnerships in several countries such as the Philippines, Malaysia, and Vietnam. The company is therefore in a position to consider relocating part of its production base to these countries to avoid the impact of U.S. tariffs and maintain competitiveness in the market. Coordination with partners in these countries has already been initiated.

As there were no further questions from the shareholders, the Company Secretary thanked all shareholders and declared the Annual General Meeting of Shareholders No. 1/2025 officially closed.

The Meeting was adjourned at 10.40 A.M

Yours Sincerely,

-Chakkaphant Manutsathit-

(Mr. Chakkaphant Manutsathit)

Chairman of the Board of Directors On behalf of the Board of Directors

Team Precision Public Company Limited

Definition of Independent Directors

Independent director refers to director who is independent from major shareholders, executive and related persons and could have duty for protect shareholders' benefit equally.

Independent directors' qualifications

1. Holding shares not exceeding one per cent of the total number of shares with voting rights of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the applicant.
3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the applicant or its subsidiary company.
4. Neither having nor used to have a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment.

Business relationship as in first paragraph shall include the normal course of trading transaction for business undertaking, lease or grant of lease of immovable asset, transactions relating to asset or service, or grant or receipt of financial assistance through acceptance or grant of loans, guaranty, grant of asset as guaranty for loans, including other similar behavior, thus making the person applying for permission or a contract party liable to payment of debt to another party, from 3 percent of net tangible assets of the person applying for permission, or from Baht 20 million or over, whichever is lower. The calculation of debt burdens as referred to above shall comply with the valuation of connected transaction in compliance with the notification of the Capital Market Supervisory Board on the criteria of the connected transaction, with the respective differences having been considered (*mutatis mutandis*). However, the consideration of the said debt burdens shall include the debt burden incurred within one year before having business relationship with the same person.

5. Neither being nor used to be an auditor of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the applicant, its parent company, subsidiary company,

associate company, major shareholder or controlling person, unless having vacated from the said tenure for not less than two years before appointment.

6. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless having vacated from the said tenure for not less than two years before appointment.
7. Not being a director appointed as representative of directors of the applicant, major shareholder or shareholder who is related to major shareholder.
8. Not undertaking any business in the same nature and in competition to the business of the applicant or its subsidiary company, or not being a major partner of a partnership, or a director with involvement in management, a hired worker, an employee, an advisor with regular payroll, or owning shares more than one percent of all shares with voting right of other companies with similar business undertaking or significant competition with the business of the person applying for permission or subsidiary companies.
9. Not having any other characteristics which cause the inability to express independent opinions with regard to the applicant's business operations.

After being appointed as independent director with the qualifications under (1) to (9) of the first paragraph, the independent director may be assigned by the Board of Directors to take part in the business decision of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

This definition is equal to the definition of an Independent Director as set forth by Capital Market Supervisory Board

Profiles of Independent Directors for Proxy of Shareholders

Profile of Independent Director

Name – Surname	:	Mr. Chai Jroongtanapibarn	
Position at Team Precision	:	Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee	
Age	:	71 years	
Starting date of position	:	2000 – Present (Independent Director), 25 years since became the Public Company	
Number of years in the position	:	3-year term (Chairman of the Audit committee) total 28 years	
Shares in Team Precision	:	1,497,062 shares or 0.23%	
Education	:	Master's degree of Accounting, Thammasat University Bachelor's degree of Accounting, Chulalongkorn University	
Training Director Course	:	DCP 2003, ACP 2005, RCP 2024	
Working Experience	:	<div> <div>2018- Present</div> <div>Veranda Resort PCL</div> <div>Chairman/Independent Director</div> </div> <div> <div>2007 – August 2023</div> <div>Siam Food Products PCL</div> <div>Independent Director/ Audit Committee</div> </div> <div> <div>2006 – November 2023</div> <div>Oishi Group PCL</div> <div>Independent Director/ Audit Committee</div> </div> <div> <div>2005 – Present</div> <div>TMT Steel Public Company Limited (Formally Thai Metal Trade PCL)</div> <div>Chairman of the Board of Director</div> <div>Independent Director/ Chairman of the Audit Committee</div> </div> <div> <div>2003 – August 2021</div> <div>Siam Future Development PCL</div> <div>Independent Director</div> </div> <div> <div>2002 – Present</div> <div>Major Cineplex Group PCL</div> <div>Independent Director / Chairman of the Audit Committee</div> </div> <div> <div>2000 – Present</div> <div>Team Precision PCL</div> <div>Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee</div> </div>	
Expertise	:	Business Administration, Accounting & Finance	

Meeting attendance of the Board of Directors/Sub-committee meetings in 2024

-	Board of Directors Meetings	7/7 times
-	Audit Committee Meetings	4/4 time

- Nomination and Remuneration Committee Meeting 1/1 times
- Risk Management Committee Meeting 4/4 times
- Annual General Meeting of Shareholders for 2024 1/1 time

Prohibitions No criminal record of an offence against property
 No record of any conflict of interest with the Company during the year

Management positions and/or directorships

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	- None -
● In other businesses that may cause conflicts of interest with the Company.	-None-


Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors).	-None-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director does not have a conflict of interest with other agenda in this AGM meeting.

Profiles of Independent Directors for Proxy of Shareholders

Profile of Independent Director

Name – Surname	: Mr. Pirom Chamsai, Ph.D	
Position	: Independent Director / Audit Committee / Chairman of Nomination and Remuneration Committee / Risk Management Committee	
Age	: 70 years	
Starting date of position	: 2000 – Present (Independent Director) 25 years since became the Public Company	
Number of years in the position	: 3-year term (Audit committee) total 28 years	
Shares in Team Precision	: 3,000,000 shares or 0.47%	
Education	: Doctor of Engineering (Geotechnique) Ecole Centrale des Arts & Manufactures (French Government Scholarship)	
Training Director Course	: DAP 2005, ACP 2005	
Thai Institute of Directors	: DCP 2007, RCC 2007, AACP 2019	
Working Experience	: 	

Meeting attendance of the Board of Directors/Sub-committee meetings in 2024

-	Board of Directors Meetings	7/7 times
-	Audit Committee Meetings	4/4 time
-	Nomination and Remuneration Committee Meeting	1/1 times
-	Risk Management Committee Meeting	4/4 times
-	Annual General Meeting of Shareholders for 2024	1/1 time

Prohibitions

No criminal record of an offence against property

No record of any conflict of interest with the Company during the year

Holding positions as a director/executive in other companies

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	-Yes (1)-
● In other businesses that may cause conflicts of interest with the Company.	-None-

Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors). Remark: Charter Civil Engineering Consulting & Management 49 Limited but no conflict of interest	-Yes-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director does not have a conflict of interest with other agenda in this AGM meeting.

Profiles of Independent Directors for Proxy of Shareholders

Profile of Independent Director

Name – Surname : Mr. Monkhol Kittipoomvong

Position : Independent Director / Audit Committee/
Nomination and Remuneration Committee /
Chairman of Risk Management Committee

Age : 72 years

Starting date of position : 2015 – Present (Independent Director) total 10 years

Number of years in the position : 3-year term (Audit committee) total 13 years

Shares in Team Precision : 5,936,625 shares or 0.93%

Education : MBA Finance and Business Economics
The University of Toledo, Ohio, United States



Working Experience :

September 2023 - Present	QTC Energy PCL. Director
2020 – March 2021	Specialist attached to the Senate Standing Committee on Economic, Money and Fiscal (Effective 16 December 2019)
2018 – Present	Asia Green Energy PCL. Independent Director
2015 – Present	Team Precision PCL Independent Director / Audit Committee/ Nomination and Remuneration Committee / Chairman of Risk Management Committee
2007 – 2012	Krungsri Securities PCL Managing Director
2000 – 2007	Krungsri Securities PCL Senior Executive Vice President
1988 – 2000	KGI Securities (Thailand) PCL Executive Vice President, Head of Institutional Sales Department

Expertise : Business Administration, Finance, Investment

Meeting attendance of the Board of Directors/Sub-committee meetings in 2024

- Board of Directors Meetings	7/7 times
- Audit Committee Meetings	4/4 time
- Nomination and Remuneration Committee Meeting	1/1 times
- Risk Management Committee Meeting	4/4 times

Prohibitions No criminal record of an offence against property
 No record of any conflict of interest with the Company during the year

Holding positions as a director/executive in other companies

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	-Yes (4)-
● In other businesses that may cause conflicts of interest with the Company.	-None-

Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors).	-None-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director has a conflict of interest in the appointment of Directors to replace those retiring by rotation and was nominated as director again.

**Attachment 4: Guidelines for Proxy Appointment, Registration, and Identification Documents Required to Attend and Vote
in the Extraordinary General Meeting of Shareholders**

Appointment of Proxy

The Company has dispatched Proxy Form B, as specified by the Department of Business Development, Ministry of Commerce, with clear details, to any shareholders unable to attend the Meeting themselves, in order to appoint other persons or any of the Company's directors, as proposed, to act as their proxy. There are some details on directors proposed by the Company to be appointed as proxies by shareholders, as shown in the attachment. Shareholders may specify more than one proxy for greater flexibility in case any of the appointed proxies are themselves unable to attend the Meeting in person, so other proxies can attend the Meeting for them. Shareholders are unable to split their votes among different proxies in the Meeting. In the voting procedure in each motion, shareholders can vote only for approval, disapproval, or abstention.

Registration to attend the Meeting

Registration for participating in the Annual General Meeting will begin 1 hour before the Meeting's scheduled start, or from 9.00 hours onwards, at Team Precision Public Company Limited's room per the attached map

Document Verifying eligibility to attend the Meeting.

Shareholders who attend the meeting please submit following documents (as the case may be) before the Meeting begins,

For Thai Individual Shareholders

1. In case of attendance in person:
 - The notice of shareholders' meeting
 - A document bearing the shareholder's photograph, issued by a government agency, which has not yet expired, such as National ID card, government Official ID, or passport, including proof of change in name or surname (if any)
2. In case of appointment of a proxy :
 - The Proxy Form, attached to the Notice of the Meeting, filled in and signed by the grantor and the proxy.
 - Certified true and correct copies of the identification document issued by a government agency, as specified in item 1, of the grantor
 - The proxy's identification document issued by a government agency, as specified in item 1

For Juristic Shareholders, registered in Thailand

1. In case of attendance in person by the authorized representative:
 - The notice of shareholders' meeting
 - The identification document of the representative issued by a government agency, as in the case of the shareholder being a natural person, specified in item 1
 - Certified true and correct copy of Affidavit or Certificate of Incorporation of the juristic shareholder signed by the juristic person's representative, which shows that the representative attending the Meeting is authorized to act on behalf of the juristic person shareholder
2. In case of appointment of a proxy:

- The Proxy Form, attached to the Notice of the Meeting, filled in and signed by the Juristic person's representative as grantor and signed by the proxy.
- Certified true and correct copy of Affidavit or Certificate of Incorporation by the juristic person's representative, which shows that the representative signing the proxy is authorized to act on behalf of the juristic person shareholder
- The proxy's identification document issued by a government agency, as in the case of the shareholder being a natural person, specified in item 1
- Certified true and correct copy of the representative's identification document issued by a government agency

For Non-Thai Shareholders and Juristic Person Incorporated under Foreign law

They should prepare documents like the cases of a individual person or juristic person, but the identification documents must be as below (as the case may be),

- Certified true and correct copy of passport of the shareholder or representative of a juristic person or proxy (as the case may be)
- Certified true and correct copy of Affidavit or Certificate of Incorporation of such juristic person, issued by either the government authority of the country where such juristic person is situated, signed by a representative of such juristic person, provided that such an Affidavit or Certificate of Incorporation must contain the name of the juristic person, authorized signatory, conditions or limitations of authorized signatories, and the location of the head office
- Any documents without a master copy in the English language must be attached with an English translation, to be certified true by the shareholder or representative of the juristic person

For Foreign Shareholders Appointing a Custodian in Thailand

- Documents similar to the case of a juristic person
- Power of Attorney granted by the shareholder to authorize the custodian to sign the Proxy Form on his/her behalf
- Certification Letter of the custodian who signs the Proxy Form, which shows that the custodian is permitted to engage in the business of custodian

Voting Procedure

1. One share shall be counted one vote and the majority of votes shall be deemed resolution. In case of an equality of votes, the Chairman shall be entitled to a casting vote distinguishing from that he has in the capacity of shareholder
2. Any shareholder who has in a resolution a special interest shall not be entitled to exercise the right of proxy to vote, and the Chairman may ask him to leave the meeting temporarily. However, there is no prohibition for the voting for election or removal of directors
3. Shareholders attending the Meeting in person can cast votes as they wish on the ballots handed to them at the time of registration. The proxy appointed by the shareholder can also cast votes as directed by the grantor specified in the Proxy Form, and deliver to the staff to be recorded together with the votes that the shareholders have in advance given proxy to the directors proposed by the Company

4. The Chairman will inform the Meeting of a voting results in each agenda. The votes as counted will include all votes per directions of all shareholders that appointed proxies. Each agenda will use the latest number of shares under possession of shareholders present in the Meeting

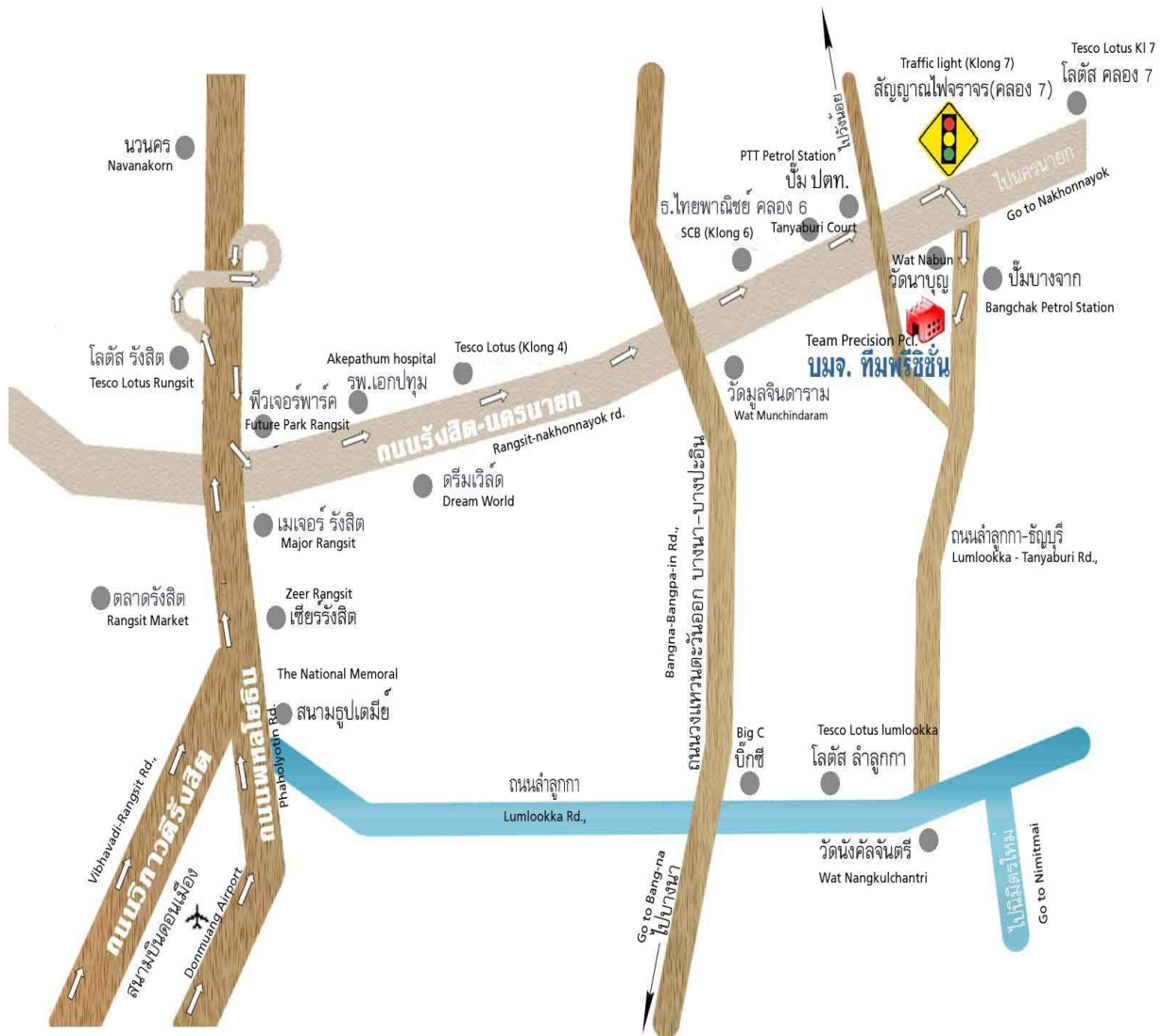
Team Precision Public Company Limited's Regulations
Shareholders' Meeting

- No. 32 The venue of the shareholders' meeting shall be held either at the Company's head office, in any nearby province or other locations as the Board of Directors may consider.
- No. 33 The Company must hold a shareholders' meeting at least once a year, referred to as "Annual General Shareholders' Meeting". Such Annual General Shareholders' Meeting must be held within four (4) months of the fiscal year-end. Other shareholder meetings are to be referred to as "extraordinary shareholders' meeting." An extraordinary shareholders' meeting can be called by shareholders whose combined shareholding is no less than 20% of all outstanding shares or a group of shareholders of at least 25 persons with a combined shareholding of no less than 10% of total outstanding shares. A letter requesting for an extraordinary shareholders' meeting must be submitted to the Company clearly stating the purpose for such meeting. The Company's Board of Directors are obliged to convene such meeting within one (1) month's time from the date of receiving such letter from shareholders.
- No. 34 The notice of letter of invitation for a shareholders' meeting must clearly state the venue, date, time and issues to be deliberated and applicable information regarding such issues must be sent to shareholders. Each issue must be clearly identified as an issue "just for information," for "approval" or for "consideration" along with the Board's view on such issues. Such documents must be provided to shareholders and the registrar via postal mail seven (7) days prior to the set shareholders' meeting. The announcement of such shareholder meeting must also be placed in a leading newspaper for 3 consecutive days at least 3 days prior to the meeting.
- No. 35 Attendance of shareholders and proxy holders at each shareholder meeting shall be no less than 25 persons or no less than half of the total number of shareholders and must have an aggregate of at least one third of total outstanding voting shares to qualify as constituting a quorum.
- In the event that there is insufficient number of shareholders or votes being represented one hour past the designated shareholder meeting time, if such meeting was called by shareholders, the meeting can be cancelled. However, in the case that such meeting was convened by the Company, the meeting shall be rescheduled and a notice of a letter of invitation is to reach shareholders 7 days prior to the rescheduled meeting date.
- No. 36 Shareholders may appoint a proxy to vote on their behalf. A letter of proxy with the shareholder's signature must be prepared in compliance with the registrar's guidelines. The proxy must be given to either the Chairman of the Board or a designee of the Chairman at the venue of the shareholders' meeting prior to the commencement of such meeting consisting at least of the following items:
- a. The number of shares held by the proxy
 - b. Name of the person receiving the proxy (grantee)
 - c. Specify the specific meeting for which the grantee is to attend

- No. 37 The shareholders' meeting will consider and vote on issues submitted for shareholder approval in sequence except for a resolution to change the sequence of such issues with a vote of no less than two thirds of all shareholders attending the meeting. Upon obtaining resolutions for issues proposed for shareholder approval, the combined shareholding of one third of the total outstanding shares can put forth additional issues for the shareholders' meeting for consideration. In case that the issues put forth for consideration and/or additional issues raised requires additional time to determine resolution, the shareholders' meeting should determine the venue, date, time for the shareholders' meeting to reconvene. Shareholders must receive the necessary documents relating to the pending issue(s) for resolution 7 days prior to the set meeting date. The Company must also make announcements of the date for the shareholders' meeting to reconvene in a newspaper at least 3 days prior to the meeting.
- No. 38 The Chairman of the Board is the Chairman of the shareholders' meeting but should the Chairman be absent or is unable to fulfill his/her responsibilities, the Vice Chairman is designated to be the next Chairman of the shareholders' meeting. However, should the Vice Chairman also not be available or is unable to fulfill his/her responsibilities, shareholders can vote on any shareholder present at the shareholders' meeting to be the Chairman of the meeting.
- No. 39 Each shareholder has 1 voting right per share held.
- In case that a shareholder has conflicts of interest on a particular issue being voted upon, the shareholder does not have the right to vote on that particular issue except in the case of voting for an appointment of a board member.
- No. 40 For any issue voted upon at the shareholders' meeting, unless specified otherwise, the actions below must receive a vote of no less than three quarters of the number of votes with voting rights present at the shareholders' meeting.
- a. The sale of, in whole or in part, the Company's key businesses to a third party
 - b. The purchase or the transfer of other public Company's businesses or non-listed businesses into the Company
 - c. Contracting, amending or nullifying contracts related to the leasing of Company's key businesses as a whole or in part, the enabling of a third party to manage the Company's operations or the entering of a joint venture
 - d. Making amendments to the Company's Memorandum or Articles of Association
 - e. Merger, acquisition, or the dissolution of the Company

Map to Team Precision PCL

The extraordinary General Meeting of Shareholders held on June 26, 2025 at 10.00 am. in the Conference Room, Team Precision Pcl. 152/8 Moo.3, Tanyaburi - Lumlookka Rd., Rangsit, Tanyaburi, Pathumthani. Tel. No. 02-577-2350



1. From Donmuang Airport or The National Memorial go to Rangsit-Nakhonnayok Rd., by u-turn at Tesco Lotus Rangsit.
 2. Turn left to Rangsit-Nakhonnayok Rd., (From Future Park Rangsit to Team Precision about 14 Km.)
 3. From SCB (Klong 6) keep right street isle and turn right at traffic light (Klong 7).
 4. The way from Traffic light - Team Precision about 800 Metre. TMB-ATM install at front of Company.
- Please contact Tel. 02-577-2350

PROXY FORM FOR ANNUAL GENERAL MEETING (FORM B)
TEAM PRECISION PCL (The "Company")

Issued at

Date Month Year

(1) I/We Nationality
Address Road Tambol/Khwaeng
Amphur/Khet Province Postal Code

(2) being (a)shareholder(s) of **Team Precision Public Company Limited Holding**

holding the total amount of shares with the voting rights or votes as follows:

☐ Ordinary Share shares with the voting rights or votes

☐ Preferred Share shares with the voting rights or votes

(3) Hereby appoint,

☐ Mr. Chai Jroongtanapibarn, Independent Director age 71 years residing at 2102/179 Ramkhamhaeng
(Sukhumvit 71), Hua-mark, Bangkok, Bangkok 10240 (**Attachment 3**) or

☐ Mr. Pirom Chamsai, Ph.D, Independent Director age 70 years, residing at 88/67 Soi Phahon Yothin 7, Sam
Sen Nai, Phayathai, Bangkok 10400 (**Attachment 3**) or

☐ Mr. Monkhol Kittipoomvong, Independent Director Age 72 years 310 Lakeside villa 1, Moo 15 Bangna-
Trad 5.5, Bangkaew, Samutprakran 10540 (**Attachment 3**) or

☐ Name: Age:

Address:

.....
as my sole proxy to attend and vote on my behalf at the Extraordinary General Meeting of Shareholders
No.1/2025 on June 26,2025 at 10.00 a.m. at Meeting Room, Team Precision Public Company Limited 152/8
Moo 3, Tanyaburi-Lumlookka Rd, Rangsit, Tanyaburi, Pathumthanee.

(4) I authorize my Proxy to cast the votes according to my intentions as follows:

Agenda 1: To resolve the minutes of the Annual General Meeting of Shareholders No.1/2025

☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion

☐ (b) The Proxy must cast the votes in accordance with my following instructions

☐ Approve

☐ Disapprove

☐ Abstain

Agenda 2

To consider and approve the amendment Articles of Association of company.

- ☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- ☐ (b) The Proxy must cast the votes in accordance with my following instructions.
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 3

To Consider and approve the amendment of the Company's Memorandum of Association

- ☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- ☐ (b) The Proxy must cast the votes in accordance with my following instructions;
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 4:

To consider any other matters (if any)

- ☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- ☐ (b) The Proxy must cast the votes in accordance with my following instructions;
- ☐ Approve ☐ Disapprove ☐ Abstain

- (5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.
- (6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me in all respects except for vote of the Proxy which is not in accordance with this Proxy Form

Signed _____ Shareholder
(_____)

Signed _____ Proxy
(_____)

Remark

1. The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately
2. In the agenda relating to the election of Directors, it is applicable to elect either directors as a whole or elect each director individually.
3. In case there are agendas other than those specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form B as enclosed.

REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholder of **Team Precision Public Company Limited**

For the Extraordinary General Meeting of Shareholders No.1/ 2025 on June 26, 2025 at 10.00 a.m. at Meeting Room Team Precision Public Company Limited, 152/8 Moo 3, Tanyaburi-Lumlookka Rd, Rangsit, Tanyaburi, Pathumthani or at any adjournment thereof

Agenda Re:

- ☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- ☐ (b) The Proxy must cast the votes in accordance with my following instructions;
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda Re:

- ☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- ☐ (b) The Proxy must cast the votes in accordance with my following instructions;
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda Re:

- ☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- ☐ (b) The Proxy must cast the votes in accordance with my following instructions;
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda Re:

- ☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- ☐ (b) The Proxy must cast the votes in accordance with my following instructions;
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda Re:

- ☐ (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- ☐ (b) The Proxy must cast the votes in accordance with my following instructions;
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda Re: To consider the appointment of Directors to replace those retiring by rotation

Director Name.....

☐ Approve ☐ Disapprove ☐ Abstain

Director Name.....

☐ Approve ☐ Disapprove ☐ Abstain