



Invitation to the Annual General Meeting
of Shareholders No. 1/2025

Team Precision Public Company Limited

Friday 25 April 2025 10:00AM

at Meeting room of Team Precision Public Company Limited

152/8 Moo 3, Rangsit, Tanyaburi, Pathumthani

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บริษัท ทีมพรีซิชั่น จำกัด (มหาชน) 198 หมู่ 13 ถนนสุพรรณศรี ตำบลคงขี้เหล็ก อำเภอเมืองปราจีนบุรี จังหวัดปราจีนบุรี 25000
www.teampcba.com

March 21, 2025

Subject Invitation to attend the Annual General Meeting of Shareholders No.1/2025

To Shareholders of Team Precision Public Company Limited

Team Precision Public Company Limited ("the Company") will hold the 2025 Annual General Meeting of Shareholders ("Meeting") on 25th April 2025 at 10:00AM in the meeting room of Team Precision Public Company Limited, resided at 152/8 Moo 3, Rangsit, Tanyaburi, Pathumthani for considering of the following agendas.

Agenda 1 To resolve minutes of the Annual General Meeting of Shareholders No.1/2024

Objective and Rationale To get shareholders to consider and approve Minutes of the Annual General Meeting of Shareholders No.1/2024 per Attachment 1. This minute had been distributed to Stock Exchange of Thailand and Ministry of Commerce in timely schedule including a publication in a company website at www.teampcba.com.

The Board's Opinion It is suitable for the Meeting to approve the Minutes of the Annual General Meeting of Shareholders No.1/2024

Voting According to Article 40 of the Company's Articles of Association, this agenda must be approved by a majority vote of the shareholders attending the meeting and having the right to vote.

Agenda 2 To acknowledge the Company's performance for the year of 2024

Objective and Rationale To acknowledge the Company's operating result for the year 2024 per Attachment 8

The Board's Opinion It is suitable for the Meeting to acknowledge the Company's operating result for the year 2024.

Voting This agenda is solely for acknowledgement, hence there will be no voting in this agenda.

Agenda 3 Consider and approve the statement of financial position and statement of comprehensive income for the year ended.

Objective and Rationale To request the shareholders to approve the consolidated financial statements of Team Precision Public Company Limited and its subsidiaries as of December 31, 2024, which have been audited by the auditor and reviewed by the Audit Committee. The details are shown in Attachment 8.

The Board's Opinion The Board of Directors has considered that the Meeting should approve the statement of financial position and statement of comprehensive income for the year ended December 31, 2024, with the auditor's opinion on the Company's financial statements that they are correct with a generally accepted accounting principles. The auditor's report appears in the in the annual report 2024 per Attachment 8

Voting According to Article 40 of the Company's Articles of Association, this agenda must be approved by a majority vote of the shareholders attending the meeting and having the right to vote.

Agenda 4 To consider and approve the dividend payment to shareholders.

Objective and Rationale To get shareholders to approve the dividend payment for the year 2024. Article 49 of the Company's Articles of Association states that "The Company shall appropriate the annual net profit in the amount of not less than 5% of the annual net profit deducted by the loss carried forward (if applicable), as a reserved fund until the reserved fund reaches the amount not less than 10% of the registered capital of the Company. Furthermore, the Company dividend payment policy is at the rate not less than 40% of the Company's net profit remained after taxation if there are no necessary matters". And in accordance with the Public Company Limited Act B.E 2535 and Article 47 of the Company's Article of Association states that the Board of Directors of the Company are empowered to approve the interim dividend payment if Company have the reasonable profit and report to the Annual General Meeting of Shareholders for acknowledgement in the next meeting

Therefore, the comparison table of dividend payment is as follows.

Details of paying dividend	2024 (Propose)	2023
1. Dividend policy	Not less than 40% of net profit	
2. Net Profit and (loss) (Baht)	224,659,746	284,994,867
3. No. of share (share)	637,063,385	637,063,385
4. Dividend paid per share in cash. (Baht/share),	0.23	0.23
- Interim Dividend	0.08	0.08
- Final Dividend	0.15	0.15
5. Total dividend payment (Baht)	146,524,579	146,524,579
- Interim Dividend	50,965,071	50,965,071

- Final Dividend	95,559,508	95,559,508
6. Proportion of dividend payment to consolidated profit (Percent)	65.22	51.41

The Board's Opinion Board of Directors considered and agreed to propose to the Meeting to approve the appropriation of profits from the operating results for the year 2024 and dividend payment as follows:

1. In 2024, the Company has a net profit of 224,659,746 Baht with no legal reserve since the Company has previously allocated its net profit as a legal reserve in full amount according to Article 49 of the Company's Articles of Association. The Company dividend payment policy is at the rate not less than 40% of the Company's net profit remained after taxation if there are no necessary matters. And in accordance with the Public Company Limited Act B.E 2535 and Article 47 of the Company's regulations..
2. It is deemed appropriate to propose to the shareholders' meeting to consider the dividend payment for the year 2024 in the amount of 146,524,579 Baht, equivalent to 65.22 percent of net profit or equivalent to 0.23 Baht per share. During the year 2024, the interim dividend had been paid 50,965,071 Baht or 0.08 Baht per share. Therefore, the final dividend that must be paid amounts to 95,559,508 Baht or 0.15 Baht per share. The final dividend is allocated from profits derived from the promoted activities of the Board of Investment (except corporate income tax) by paying dividends to shareholders whose names appear on the Record Date
3. The Company will determine the names of shareholders who are entitled to receive dividends (Record Date) on March 6, 2025, and the dividend payment schedule on May 21, 2025. However, the entitlement of such rights is still uncertain until it has been approved in this Meeting.

Voting According to the Company's Articles of Association 40, this agenda item must receive affirmative votes from majority of shareholders who attend the meeting and have the right to vote.

Agenda 5 To consider the appointment of Directors to replace those retiring by rotation.

Objective and Rationale Article 17 of the Company's Articles of Association provides that "at every Annual General Meeting, one-third of the directors shall retire. If the number of the directors is not a multiple of three, the number closest to one-third shall retire from office. The directors retiring from office in the first and second years after registration of the company shall be selected to be retired by drawing lots. For the third and subsequent years, the directors who have been in the post the longest shall retire. The director who vacates the office may be re-elected."

In this year, the following two (2) directors are due to retire,

1. Mr. Monkhol Kittipoomvong Independent Director
2. Mrs. Malipa Manutsathit Director

The Company had invited shareholders to propose nominees to consider the election of directors in advance with the criteria, to exercise their rights from October 1, 2024, to December 31, 2024. However, none of the shareholders proposed any name of the director.

The Nomination and Remuneration Committee has considered the qualifications of directors in various fields individually and is of the opinion that the directors who retired by rotation are qualified, knowledgeable, and have work experience related to business, bring benefits to the Company, and does not have any forbidden qualifications. Therefore, it was deemed appropriate to propose the name to the shareholders' meeting to consider re-electing to serve as a director for another term.

The Board's Opinion Since there was no shareholder nominating a person to be appointed as a director, therefore, the Board of Directors carefully screened and agreed that the Meeting should consider and approve the appointment of a director, Mr. Monkhol Kittipoomvong, an independent director, and Mrs. Malipa Manutsathit, a director, to come back to serve as a director for another term as they are fully qualified according to the Public Limited Companies Act and the rules of the Securities and Exchange Commission, including having qualifications, knowledge, competence, expertise and experience that help the Board of Directors determine the business direction. In addition, the Board of Directors has considered that the person nominated as an independent director will be able to express opinions independently and in accordance with relevant rules and regulations (Details of the profiles of each person nominated appear in Attachment 3).

Voting In accordance with Article No.14 of Company's Article of Association, the directors of the Company shall be appointed by the shareholders meeting pursuant to the following criteria and methods.

1. A shareholder shall have one vote per share.
2. At the election of directors, the shareholders meeting may vote for directors; either one candidate at a time or candidates but a shareholder must exercise his right according to number of votes specified under (1) and his votes may not be distributed howsoever to elect the candidate(s).
3. The candidate shall be ranked in order descending from the highest number of votes received to the lowest and shall be appointed as directors in that order until all the directors' positions or the directors to be elected are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of directors to be exceeded, the chairman shall have a casting vote.

In this regard, the shareholders shall individually vote for the appointment of directors.

Agenda 6 To consider and approve director remuneration and compensation.

Objective and Rationale The Nomination and Remuneration Committees have considered carefully for the appropriated remuneration for Directors by comparing with others in the same industry and also considering

to the business expansion and profit growth of the Company. The proposed Directors' remuneration and compensation not exceeding amount summarized as following

Directors' remuneration	2025 (Proposed)	2024 (Approved)
Annual Directors' remuneration (Baht)	2,730,000	2,730,000
Directors' compensation (Baht)	1,120,000	1,400,000

Remark Actual Director's remuneration for the year 2024 is 2,400,000 Baht.

Remuneration of the sub-committee : -None-

Other form of benefit : -None-

The Board's Opinion The Board of Directors considered and agreed to propose the directors' remuneration for the entire Board of Directors in the amount not exceeding 2,730,000 baht and the whole compensation in the amount of 1,120,000 baht for the year 2025.

Voting In accordance with the Public Company Limited Act B.E.2535 and its amendment thereof, Section 90 provides that directors' remuneration and compensation shall be determined by the resolution of the shareholders' meeting consisting of affirmative votes at least two-thirds of all shares held by the shareholders attending the meeting and being entitled to vote

Agenda 7 To consider the appointment of Company's auditors and determine the audit fee

Objective and Rationale According to Section 120 of the Public Limited Companies Act B.E. 2535, it states that "the annual general meeting shall appoint an auditor and fix the audit fee of the company every year". To comply with the law, the Company has Dr. Virach and Associates Co., Ltd. as the Company's auditor, and has no relationship and/or conflict of interest between the auditor and the Company/subsidiaries/executives/major Shareholders or those related to such persons in any way and is not an audit firm of its subsidiaries However, for other subsidiaries The Board of Directors will ensure that financial statements can be prepared in a timely manner.

The Audit Committee has considered the auditor based on the standard and their performance and Dr. Virach and Associates Office Co., Ltd. considered to be competent, reliable with a satisfied performance and equip with sufficient staffs as well as offering reasonable fees. As a result, the Audit Committee propose Board of Directors to approve Dr. Virach and Associates Office Co., Ltd.'s auditors to be Company's auditor for year 2025 and to determine the audit fees as follows

Auditor fee	2024 (Propose)	2023 (Approved)	Increase (Decrease)
1. Audit fee (Baht)*	1,260,000	1,205,000	55,000

2. Other services (Baht) Privileges of corporate income tax exemption report (per license)	35,000	30,000	-
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* Excluding out of pocket expenses

The Board's Opinion Considered and agreed with the proposal of the Audit Committee and resolved to propose to the Meeting to consider and approve the appointment of auditors and to approve the audit fee as follows:

List name of Auditors	Auditor Certified No.	Number of years of auditing for the company
1. Dr. Virach Aphimeteetamrong	1378	9 Years (Y2006-Y2009 and, Y2014-Y2018)
2. Mr. Chaiyakorn Aunpitipongsa	3196	10 Years (Y2000 - Y2005 and, Y2010 - Y2013)
3. Mr. Apiruk Ati-anuwat	5202	5 Years (Y2019 – Y2023)
4. Miss Ratchneekon Vijaksilp	5801	None
5. Miss. Kornkaew Dabkaew	8463	None
6. Miss. Ratcharin Charoenkijpailert	7037	1 Years (Y2024 – Y2024)

- To appointment of the auditors of Dr. Virach and Associates Co., Ltd as the Company's auditor for the year 2025 by assigning one of the above auditors to audit and express opinions on the Company's financial statements. In the event that the aforementioned 6 auditors are unable to perform their duties, Dr. Virach and Associates Co., Ltd will assign other certified auditors of Dr. Virach and Associates Co., Ltd to perform the audit and express an opinion on the Company's financial statements instead.
- To Approve audit fee for year 2025 not exceeding to Baht 1,260,000 and Baht 35,000 per license for other service fee according to the Board of Investment's requirements for privileges of corporate income tax exemption

Voting According to Article 40 of the Company's Articles of Association, this agenda must be approved by a majority vote of the shareholders attending the meeting and having the right to vote.

Agenda 8 To consider other matters (if any)

This agenda is provided so that shareholders may ask questions and/or that the Board of Directors may give explanations on questions or queries (if any). Therefore, no other matter will be proposed for approval to the

Meeting of Shareholders and no resolution will be passed on this agenda. The Board of Directors resolved to determine the list of shareholders who are entitled to attend the 2025 Annual General Meeting of Shareholders and have the right to receive dividends on Thursday, March 6, 2025 (Record date).

If the shareholder is unable to attend the meeting, he/she may appoint a proxy to attend the meeting on his/her behalf by preparing a proxy form in accordance with the specified form and submitting it to the registration officer prior to attending the meeting. Details of documents and evidence that attendees must present before attending the meeting Proxy Registration Method and voting in the shareholders' meeting has been mentioned in Attachment 5.

The Company invites shareholders to attend the meeting on the date, time and place mentioned above. Any shareholder wishing to appoint another person to attend the meeting. For those who wish to attend and vote on their behalf at this meeting, please completely fill in the proxy form attached herewith and affix with 20 Baht duty stamp, and submit it to the chairman of the meeting before the meeting begins.

Meanwhile, the Company will provide transportation service to facilitate our shareholders to participate the shareholders' meeting on April 25, 2025 at the office of SET at Ratchadaphisek Road, Din Daeng, Bangkok and it is scheduled to depart from SET's office at 8:00AM. Any shareholders would like to use this service, please contact Mrs. Rattana Wongkrajang at Telephone No. 02 577-2350 Ext 1603 or send us your name together with your contact number through e-mail: ir@teampcba.com within April 18, 2025

Yours Sincerely,

(Mr. Chakkaphant Manutsathit)
Chairman of the Board of Directors
On behalf of the Board of Directors
Team Precision Public Company Limited

Minutes of the Annual General Meeting of Shareholders No.1/2024

Team Precision Public Company Limited

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Time and Venue

The Meeting was held on April 24, 2024 at Team Precision Public Company Limited (“Company”), resided at 152/8 Moo 3, Tambol Rangsit, Amphur Tanyaburi, Pathumthani.

Meeting starts at 10.00 A.M.

Mr. Chakkaphant Manutsathit, Chairman of the Board of Directors, asked Mr. Supachak Manutsathit open the meeting, he informed that the Company recorded images and audio throughout the meeting in the form of video media.

The Secretary welcomed shareholders and informed that there were the total issued shares of 637,063,385 by 4,869 shareholders and there were shareholders attending the Meeting both by themselves (16 persons) whose shares were 232,104,828 shares and by proxies (17 persons) whose shares were 267,312,866. Total count calculation would be 33 persons, 499,417,694 shares or equal to 78% which is more than one-third of the number of total issued shares, thus constituting a quorum in accordance with the Company’s Article of Association (Section 4, Article 35).

The Secretary introduced Board of Directors and guests attending the Meeting as follows:

Board of Directors

- | | | | |
|----|-----------------|------------------|--|
| 1. | Mrs. Malipa | Manutsathit | Director, Nomination and Remuneration Committee, Risk Management Committee and Chief Information Officer |
| 2. | Mr. Monkhol | Kittipoomvong | Independent Director, Audit Committee, Nomination and Remuneration Committee and Chairman of Risk Management Committee |
| 3. | Dr. Pirom | Chamsai | Independent Director, Audit Committee, Chairman of Nomination and Remuneration Committee and Risk Management Committee |
| 4. | Mr. Chai | Jroongtanapibarn | Independent Director, Chairman of Audit Committee, Nomination and Remuneration Committee and Risk Management Committee |
| 5. | Mr. Chakkaphant | Manutsathit | Chairman of the Board of Directors, Nomination and Remuneration Committee, Risk Management Committee and Chief Executive Officer |
| 6. | Mr. Supachak | Manutsathit | Director, Assist Chief Executive Officer, Company |

The Company's Board of Directors consists of 6 directors, representing 100%

Guests attending for monitoring of voting and witness

1. Mr. Apilak Atti-Anuwat Auditor representative from Dr. Virach & Associates Co., Ltd
2. Ms. Panawan Sittirattanaskul Auditor representative from Dr. Virach & Associates Co. Ltd.

And introduce Ms.Rattana Wongkrajang acting Chief Financial Officer.

Mr. Supachak Manutsathit, Director and Company Secretary to explain how to vote and count the vote of the participants or proxies as following.

1. Every shareholder had one vote per one share
2. Any shareholders who have a conflict of interest from any resolution will not be allowed to vote, except the voting for Director's election.
3. The voting of any decision or any approval in the Meeting had to receive the agreeing majority votes of shareholders attending the Meeting and having right to vote.
4. In each agenda if there is no disagreement or abstention from shareholder, it shall be considered as agreed or approved. If there is any disapproval or abstention, shareholders shall be asked to fill in distributed voting cards. These scores will be deducted from the total voting score of approval.

For shareholders who have proxy to attend and vote on their behalf, we already recorded for votes in the computer.

5. The Secretary will report to the Meeting for the voting results on each agenda. The results that count is the voting results that include the votes of the shareholders attending the Meeting and the proxies. Then each agenda will use the number of shares of the latest Meeting participants.

The Company will investigate the voting cards again for the summary of the resolutions of the Annual General Meeting of Shareholders for the year 2024 which will be submitted to the Stock Exchange of Thailand. For which voting card that cannot be expressed clearly by a shareholder with no sign on it will be counted as invalid ballot.

The Secretary informed the results of the shareholders' proposal for the agenda and director nominee in advance for the Annual General Meeting of shareholders for the year 2024. The Company has published guidelines to its shareholders via the Stock Exchange of Thailand and Company's website: <http://www.teampcbba.com>. The shareholders have the rights to propose starting from October 9, 2023 until December 31, 2023, but there was no one proposed for the Annual General Meeting of Shareholders for the year 2024.

Agenda 1 To consider and resolve minutes of the Annual General Meeting of Shareholders No.1/2023

The Secretary proposed the Meeting to approve the Minutes of the Annual General Meeting of Shareholders No.1/2023 held on April 24, 2023. The copy report was provided as an attachment together with the meeting invitation letter by QR code.

The Secretary then asked for any inquiries or comments from the Meeting again. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of the Minutes of the Annual General Meeting Shareholders No. 1 /2023 held on April 24, 2023. The votes are as follows:

Agreement	499,417,694	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 2 To acknowledge the Company's performance for the year of 2023.

The Chairman informed the Meeting about the sales of the year 2023 compared to the previous year as follows:

Transaction	2023 (million baht)	2022 (million baht)	Increase (million baht)
Sales revenue	3,209	3,060	149
Cost of sales	2,786	2,584	202
Gross profit	422	476	-54
Margin %	13.2%	15.5%	
Net profit	285	307	22
Net profit margin	8.8%	10%	

Sales in 2023 are achieved at 3,209 million Baht which increased 5% from the previous year which is at 3,060 million Baht. Gross margin for 2023 is 422 million Baht, decreased from previous year which is at 476 million Baht. The company has net profit for the year 2023 of 285 million Baht or 8.8 % of sales compared to the net profit of 2022 of 307 million Baht or 10% of sales for year 2022. This decrease comes from the product mix and exchange rate fluctuations. However, this gross profit is still higher than in 2021.

Sales in USA and Europe region increase while Asia region has a slight decline. The proportion of sales by region is similar compared to last year.

Sales by Region	2023 (Mil Baht)	2022 (Mil Baht)	%Increase
USA	1,739	1,614	8%
Europe	867	831	4%
Asia	603	616	-2%

% Sales by Region	2023	2022
USA	54	53
Europe	27	27
Asia	19	20

Proportion of sales by product group compared to last year is as follow,

Sales by group	2023 (Mil Baht)	2022 (Mil Baht)	%Increase
Industrial	2,807	2,552	10%
Vehicle	167	256	-35%
Medical	100	136	-26%
Other	135	115	17%

The majority group still in the industrial product amount to 2,807 million Baht and the proportion of sales of industrial products has been about 87.5% increase from previous year. For automotive products and medical devices, The Company expects that the sales from these two industries will rebound back in the future.

Assets and Liabilities

Transaction	2023 (million Baht)	2022 (million Baht)	Increase / decrease
Cash and Cash equivalent	330	124	206
Trade and other current receivables	482	503	-21
Inventories	725	1,021	-296
Property, plant and equipment - net	428	431	-3
Current asset	29	17	12
Total assets	1,994	2,096	-102
Short-term loans from financial institutions	-	252	-252
Trade accounts and other current payables	483	474	9
Current contract liabilities	109	93	16
Long-term employee benefits expenses	117	109	8
Total liabilities	721	938	-217

Total Assets

Total assets in the year 2023, decrease of 102 million Baht from the previous year, decreased from inventories amount of 296 million Baht due to the COVID situation subsidies and increase sales, The company has cash increased amount of 206 million Baht from the previous year.

Total liabilities

Due to the cash increased from the previous year, the company has the ability to repay short-term loan in the amount of 252 million Baht at the end of last year.

Financial ratio

The financial ratios in 2023 compared to the previous year, inventory turnover increased due to reduction of on hand raw materials and the debt-to-equity ratio also improve from the previous year.

Investment

The company has invested in machinery and 41 million Baht in a solar cell project at the Rangsit factory as this is part of sustainability strategy.

Finally, the company continuously joined the declaration of intent in Collective Action Coalition (CAC) of Thai private sector in an attempt of fighting against corruption, and in the past year the company had no complaints about corruption within the company and still continues to monitor and prevent potential fraud and corruption.

The Company Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor. Therefore, the Meeting acknowledged the Company's operating result for the year 2023.

Agenda 3

To consider and approve the Company's Statements of Financial Position and Statement of Comprehensive Income for the fiscal year ended December 31, 2023

The Secretary reported to the Meeting the Financial Statement of the Team Precision Public Company Limited and its subsidiaries as of December 31, 2023, was certified by the auditor.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of Statements of Financial Position and Statements of Comprehensive Income for the year ended December 31, 2023, and acknowledged the Auditors' Report. The votes are as follows:

Agreement	499,995,494	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 4 To consider and approve the dividend payment to shareholders

The Secretary reported to the Meeting that according to the consolidated financial statements of the Company has allocated 637,063,385 shares of dividend payment for the year 2023 at 0.23 Baht per share, totaling 146,524,579 Baht or equivalent to 51.41% of the net profit in accordance with the dividend payment policy. The Company has a net profit for the year 2023 of 285 million Baht and has already paid an interim dividend of 50.97 million Baht or 0.08 Baht per share on September 5, 2023. Therefore, the Company proposes to pay the final dividend of 96 million Baht or 0.15 baht per share. The final dividend is allocated from the profit under the promoted business of the Board of Investment (Exempt from corporate income tax) and dividend payment is scheduled on May 21, 2024

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the dividend payment for the year 2023. The votes are as follows:

Agreement	499,995,494	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 5 To consider the appointment of Directors to replace those retiring by rotation

The Secretary to inform this matter. he informed the Meeting that in accordance with Article 17 of the Company's Articles of Association provided that "At every Annual General Meeting, one-third of the directors shall retire".

The Company had invited shareholders to propose nominees to consider the election of directors in advance with the criteria, to exercise their rights from October 9, 2023, to December 31, 2023. However, none of the shareholders proposed any name of the director.

The following are the two Company's directors who will retire this year.

5.1 The Nomination and Remuneration Committee had considered the capabilities and qualifications, knowledge, skills, experience related to the Company's business. He had independently given comments that benefited the Company. The committee agreed to re-elect Dr. Pirom Chamsai to be the Company's director for another term. His vitae and the reason for re-electing had been presented in the Meeting.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Secretary then announced for voting.

Resolution: The Meeting resolved the approval of re-elected of Dr. Pirom Chamsai as the Director. The votes are as follows:

Agreement	499,995,076	votes	equivalent to	99.9999%
Disagreement	418	votes	equivalent to	0.0001%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

5.2 The Nomination and Remuneration Committee had considered the capabilities and qualifications, knowledge, skills, experience working and value-added benefit. The committee agreed to re-elect Mr. Chakkaphant Manutsathit to be the Company's director for another term. His vitae had been presented in the Meeting.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Secretary then announced for voting.

Resolution: The Meeting resolved the approval of re-elected of Mr. Chakkaphant Manutsathit as the Director. The votes are as follows:

Agreement	499,995,494	votes	equivalent to	0%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 6

To consider and approve director remuneration and compensation

The Secretary informed the Meeting that to inform the Meeting that the Nomination and Remuneration Committee proposed 2024 Annual remuneration for board of Directors is not exceeding to 2,730,000 Baht and whole compensation to directors with the amount not exceeding 1,400,000 Baht.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of the 2024 Annual remuneration and paid compensation to Board of Directors as proposed. The votes are as follows:

Agreement	499,995,494	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 7

To consider the appointment of Company's auditors and determine the audit fee

Company Secretary inform that the Audit Committee had considered and proposed to appoint 6 following names,

Auditors Name		CPA Registration No.	No. of year auditing
1. Dr. Virach	Aphimeteetamrong	1378	9 Years (Y2006-Y2009 and, Y2014-Y2018)
2. Mr. Chaiyakorn	Aunpitipongsa	3196	10 Years (Y2000 - Y2005 and, Y2010 - Y2013)
3. Mr. Apirak	Ati-Anuwat	5202	5 Years (Y2019 - Y2023)
4. Miss Ratchneekon	Vijaksilp	5801	None
5. Miss Kornkaew	Dabkaew	8463	None
6. Miss Ratcharin	Charoenkijpailert	7037	None

from Virach and Associates Office Co., Ltd to be the Company's auditor for the year 2024. In the event that the mentioned auditors are not available, Virach and Associates Office Co., Ltd is authorized to identify any auditor of it who qualifies CPA to carry on the audit and express opinion to the Company's financial statements. The annual audit fee for the year 2024 will not exceeding to 1,205,000 Baht or increase of 40,000 Baht per year as there's a higher activities. As for the compliance audit fee to comply with the Board of Investment's requirements for privileges of corporate income tax exemption shall remain at 30,000 Baht per license.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval to nominate the above mentioned. auditors and audit fee for the year 2024 as proposed. The votes are as follows:

Agreement	499,995,494	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 8

To consider other matters (if any)

The Secretary informed that received an email from the Thai Investors Association as follows:

Question

There is a policy proposed to listed companies in the Stock Exchange of Thailand to organize general/extraordinary shareholder meetings in the form of On-site meeting and Online simultaneously or called Hybrid in order to conveniently meet, communicate and ask questions between shareholders, executives and the Board of Directors, which in compliance with the letter of The Securities and Exchange Commission (SEC) at SEC Nor. (W) 2/2024, subject: Requesting cooperation regarding holding a general meeting of shareholders, dated January 10, 2024. Therefore it is proposed the company to consider holding a Hybrid meeting according to the policy of the Thai Investors Association above.

Answer

The Chairman explained that he would consider this matter in the future.

Questions during the meeting

Chairman responded to the summarized questions from Mr. Supharoj Rojweera, shareholder as follows.

Question Propose ask the company to have an opportunity day.

Answer The Chairman explained that because the company does not have our own product (brand name). Therefore, this business is mainly dependent on customers. However, the company will take it into consideration in holding another Opportunity Day meeting next time.

The Chairman then asked for any inquiries or comments from the Meeting. There were no further comments from the floor.

The Meeting was adjourned at 10.42 A.M

Yours Sincerely,

(Mr. Chakkaphant Manutsathit)

Chairman of the Board of Directors On behalf of the Board of Directors

Team Precision Public Company Limited

Definition of Independent Directors

Independent director refers to director who is independent from major shareholders, executive and related persons and could have duty for protect shareholders' benefit equally.

Independent directors' qualifications

1. Holding shares not exceeding one per cent of the total number of shares with voting rights of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the applicant.
3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the applicant or its subsidiary company.
4. Neither having nor used to have a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment.

Business relationship as in first paragraph shall include the normal course of trading transaction for business undertaking, lease or grant of lease of immovable asset, transactions relating to asset or service, or grant or receipt of financial assistance through acceptance or grant of loans, guaranty, grant of asset as guaranty for loans, including other similar behavior, thus making the person applying for permission or a contract party liable to payment of debt to another party, from 3 percent of net tangible assets of the person applying for permission, or from Baht 20 million or over, whichever is lower. The calculation of debt burdens as referred to above shall comply with the valuation of connected transaction in compliance with the notification of the Capital Market Supervisory Board on the criteria of the connected transaction, with the respective differences having been considered (*mutatis mutandis*). However, the consideration of the said debt burdens shall include the debt burden incurred within one year before having business relationship with the same person.

5. Neither being nor used to be an auditor of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the applicant, its parent company, subsidiary company,

associate company, major shareholder or controlling person, unless having vacated from the said tenure for not less than two years before appointment.

6. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless having vacated from the said tenure for not less than two years before appointment.
7. Not being a director appointed as representative of directors of the applicant, major shareholder or shareholder who is related to major shareholder.
8. Not undertaking any business in the same nature and in competition to the business of the applicant or its subsidiary company, or not being a major partner of a partnership, or a director with involvement in management, a hired worker, an employee, an advisor with regular payroll, or owning shares more than one percent of all shares with voting right of other companies with similar business undertaking or significant competition with the business of the person applying for permission or subsidiary companies.
9. Not having any other characteristics which cause the inability to express independent opinions with regard to the applicant's business operations.

After being appointed as independent director with the qualifications under (1) to (9) of the first paragraph, the independent director may be assigned by the Board of Directors to take part in the business decision of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

This definition is equal to the definition of an Independent Director as set forth by Capital Market Supervisory Board

Attachment 3: Profile of the Directors to replace those retiring by rotation and Profile of the Independent Director who appointed by Proxy for Shareholders

Profiles of Independent Directors for Proxy of Shareholders

Profile of Independent Director



Name – Surname : Mr. Chai Jroongtanapibarn

Position at Team Precision : Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee

Age : 71 years

Starting date of position : 2000 – Present (Independent Director), 25 years since became the Public Company

Number of years in the position : 3-year term (Chairman of the Audit committee) total 28 years

Shares in Team Precision : 1,497,062 shares or 0.23%

Education : Master's degree of Accounting, Thammasat University
Bachelor's degree of Accounting, Chulalongkorn University

Training Director Course : DCP 2003, ACP 2005, RCP 2024

Working Experience :

2018- Present	Veranda Resort PCL Chairman/Independent Director
2007 – August 2023	Siam Food Products PCL Independent Director/ Audit Committee
2006 – November 2023	Oishi Group PCL Independent Director/ Audit Committee
2005 – Present	TMT Steel Public Company Limited (Formally Thai Metal Trade PCL) Chairman of the Board of Director Independent Director/ Chairman of the Audit Committee
2003 – August 2021	Siam Future Development PCL Independent Director
2002 – Present	Major Cineplex Group PCL Independent Director / Chairman of the Audit Committee
2000 – Present	Team Precision PCL Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee

Expertise : Business Administration, Accounting & Finance

Meeting attendance of the Board of Directors/Sub-committee meetings in 2024

-	Board of Directors Meetings	7/7 times
-	Audit Committee Meetings	4/4 time

- Nomination and Remuneration Committee Meeting 1/1 times
- Risk Management Committee Meeting 4/4 times
- Annual General Meeting of Shareholders for 2024 1/1 time

Prohibitions No criminal record of an offence against property
 No record of any conflict of interest with the Company during the year

Management positions and/or directorships

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	- None -
● In other businesses that may cause conflicts of interest with the Company.	-None-

Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors).	-None-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director does not have a conflict of interest with other agenda in this AGM meeting.

Profiles of Independent Directors for Proxy of Shareholders

Profile of Independent Director

Name – Surname	: Mr. Pirom Chamsai, Ph.D	
Position	: Independent Director / Audit Committee / Chairman of Nomination and Remuneration Committee / Risk Management Committee	
Age	: 70 years	
Starting date of position	: 2000 – Present (Independent Director) 25 years since became the Public Company	
Number of years in the position	: 3-year term (Audit committee) total 28 years	
Shares in Team Precision	: 3,000,000 shares or 0.47%	
Education	: Doctor of Engineering (Geotechnique) Ecole Centrale des Arts & Manufactures (French Government Scholarship)	
Training Director Course	: DAP 2005, ACP 2005	
Thai Institute of Directors	: DCP 2007, RCC 2007, AACP 2019	
Working Experience	: 2015-Present บริษัท พีริเมียร์ เทคโนโลยี จำกัด (มหาชน) Independent Director 2015- Present Consulting Engineering Association of Thailand Board Director 2014- Present Consulting and Management 49 Limited Chairman of The Executive Board of Directors 2007 – Present Bangkok University Graduate School Special Lecturer 2000 – Present Team Precision PCL Independent Director / Audit Committee / Chairman of Nomination and Remuneration Committee / Risk Management Committee	
Expertise	: Business Administration, Engineering & Industrial	

Meeting attendance of the Board of Directors/Sub-committee meetings in 2024

- Board of Directors Meetings	7/7 times
- Audit Committee Meetings	4/4 time
- Nomination and Remuneration Committee Meeting	1/1 times
- Risk Management Committee Meeting	4/4 times
- Annual General Meeting of Shareholders for 2024	1/1 time

Prohibitions	No criminal record of an offence against property No record of any conflict of interest with the Company during the year
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Holding positions as a director/executive in other companies

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	-Yes (1)-
● In other businesses that may cause conflicts of interest with the Company.	-None-

Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors). Remark: Charter Civil Engineering Consulting & Management 49 Limited but no conflict of interest	-Yes-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director does not have a conflict of interest with other agenda in this AGM meeting.

Profile of the Directors to replace those retiring by rotation

Profile of Independent Director

Name – Surname	:	Mr. Monkhol Kittipoomvong	
Position	:	Independent Director / Audit Committee/ Nomination and Remuneration Committee / Chairman of Risk Management Committee	
Age	:	72 years	
Starting date of position	:	2015 – Present (Independent Director) total 10 years	
Number of years in the position	:	3-year term (Audit committee) total 13 years	
Shares in Team Precision	:	5,936,625 shares or 0.93%	
Education	:	MBA Finance and Business Economics The University of Toledo, Ohio, United States	
Training Director Course	:	DCP 2001	
Working Experience	:	September 2023 - Present QTC Energy PCL. Director 2020 – March 2021 Specialist attached to the Senate Standing Committee on Economic, Money and Fiscal (Effective 16 December 2019) 2018 – Present Asia Green Energy PCL. Independent Director 2015 – Present Team Precision PCL Independent Director / Audit Committee/ Nomination and Remuneration Committee / Chairman of Risk Management Committee 2007 – 2012 Krungsri Securities PCL Managing Director 2000 – 2007 Krungsri Securities PCL Senior Executive Vice President 1988 – 2000 KGI Securities (Thailand) PCL Executive Vice President, Head of Institutional Sales Department	
Expertise	:	Business Administration, Finance, Investment	

Meeting attendance of the Board of Directors/Sub-committee meetings in 2024

-	Board of Directors Meetings	7/7 times
-	Audit Committee Meetings	4/4 time
-	Nomination and Remuneration Committee Meeting	1/1 times
-	Risk Management Committee Meeting	4/4 times
-	Annual General Meeting of Shareholders for 2024	1/1 time

Prohibitions No criminal record of an offence against property
 No record of any conflict of interest with the Company during the year

Holding positions as a director/executive in other companies

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	-Yes (4)-
● In other businesses that may cause conflicts of interest with the Company.	-None-

Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors).	-None-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director has a conflict of interest in the appointment of Directors to replace those retiring by rotation and was nominated as director again.

Profile of the Directors to replace those retiring by rotation

Name – Surname : Mrs. Malipa Manutsathit

Position at Team Precision : Authorized Director /
Chief Information Officer

Age : 70 years

Starting date of position : 2000 – Present, total 25 years

Shares in Team Precision : 27,610,000 shares or 4.33%

Education : Master of Commerce
Management information System,
University of New South Wales, Australia

Training Director Course : DAP 2003, DCP 2007,
Thai Institute of Directors : ACP 2007,

Working Experiences : 2002 - Present Energy Innovation Co., Ltd
Directors
2001 - Present Team Precision PCL
Authorized Director and Chief Information Officer

Expertise : Information and Communication Technology, Economics



Meeting attendance of the Board of Directors/Sub-committee meetings in 2024

- Board of Directors Meetings	7/7 times
- Audit Committee Meetings	4/4 times
- Nomination and Remuneration Committee Meeting	1/1 times
- Risk Management Committee Meeting	4/4 times
- Annual General Meeting of Shareholders for 2024	1/1 time

Prohibitions No criminal record of an offence against property
No record of any conflict of interest with the Company during the year

Holding positions as a director/executive in other companies

● In other listed companies (Please see information above)	-None-
● In other non-listed companies (excluding subsidiaries)	Yes (3)
● In other businesses that may cause conflicts of interest with the Company.	-None-

This director has a conflict of interest in the appointment of Directors to replace those retiring by rotation. She was nominated as director again.

Attachment 4: Guidelines for Proxy Appointment, Registration, and Identification Documents Required to Attend and Vote
in the Annual General Meeting of Shareholders

Appointment of Proxy

The Company has dispatched Proxy Form B, as specified by the Department of Business Development, Ministry of Commerce, with clear details, to any shareholders unable to attend the Meeting themselves, in order to appoint other persons or any of the Company's directors, as proposed, to act as their proxy. There are some details on directors proposed by the Company to be appointed as proxies by shareholders, as shown in the attachment. Shareholders may specify more than one proxy for greater flexibility in case any of the appointed proxies are themselves unable to attend the Meeting in person, so other proxies can attend the Meeting for them. Shareholders are unable to split their votes among different proxies in the Meeting. In the voting procedure in each motion, shareholders can vote only for approval, disapproval, or abstention.

Registration to attend the Meeting

Registration for participating in the Annual General Meeting will begin 1 hour before the Meeting's scheduled start, or from 9.00 hours onwards, at Team Precision Public Company Limited's room per the attached map

Document Verifying eligibility to attend the Meeting.

Shareholders who attend the meeting please submit following documents (as the case may be) before the Meeting begins,
For Thai Individual Shareholders

1. In case of attendance in person:

- The notice of shareholders' meeting
- A document bearing the shareholder's photograph, issued by a government agency, which has not yet expired, such as National ID card, government Official ID, or passport, including proof of change in name or surname (if any)

2. In case of appointment of a proxy :

- The Proxy Form, attached to the Notice of the Meeting, completely filled in and signed by the grantor and the proxy.
- Certified true and correct copies of the identification document issued by a government agency, as specified in item 1, of the grantor
- The proxy's identification document issued by a government agency, as specified in item 1

For Juristic Shareholders, registered in Thailand

1. In case of attendance in person by the authorized representative:

- The notice of shareholders' meeting
- The identification document of the representative issued by a government agency, as in the case of the shareholder being a natural person, specified in item 1
- Certified true and correct copy of Affidavit or Certificate of Incorporation of the juristic shareholder signed by the juristic person's representative, which shows that the representative attending the Meeting is authorized to act on behalf of the juristic person shareholder

2. In case of appointment of a proxy:

- The Proxy Form, attached to the Notice of the Meeting, completely filled in and signed by the Juristic person's representative as grantor and signed by the proxy.
- Certified true and correct copy of Affidavit or Certificate of Incorporation by the juristic person's representative, which shows that the representative signing the proxy is authorized to act on behalf of the juristic person shareholder
- The proxy's identification document issued by a government agency, as in the case of the shareholder being a natural person, specified in item 1
- Certified true and correct copy of the representative's identification document issued by a government agency

For Non-Thai Shareholders and Juristic Person Incorporated under Foreign law

They should prepare documents similar to the cases of a individual person or juristic person, but the identification documents must be as below (as the case may be),

- Certified true and correct copy of passport of the shareholder or representative of a juristic person or proxy (as the case may be)
- Certified true and correct copy of Affidavit or Certificate of Incorporation of such juristic person, issued by either the government authority of the country where such juristic person is situated, signed by a representative of such juristic person, provided that such an Affidavit or Certificate of Incorporation must contain the name of the juristic person, authorized signatory, conditions or limitations of authorized signatories, and the location of the head office
- Any documents without a master copy in the English language must be attached with an English translation, to be certified true by the shareholder or representative of the juristic person

For Foreign Shareholders Appointing a Custodian in Thailand

- Documents similar to the case of a juristic person
- Power of Attorney granted by the shareholder to authorize the custodian to sign the Proxy Form on his/her behalf
- Certification Letter of the custodian who signs the Proxy Form, which shows that the custodian is permitted to engage in the business of custodian

Voting Procedure

1. One share shall be counted one vote and the majority of votes shall be deemed resolution. In case of an equality of votes, the Chairman shall be entitled to a casting vote distinguishing from that he has in the capacity of shareholder
2. Any shareholder who has in a resolution a special interest shall not be entitled to exercise the right of proxy to vote, and the Chairman may ask him to leave the meeting temporarily. However, there is no prohibition for the voting for election or removal of directors
3. Shareholders attending the Meeting in person can cast votes as they wish on the ballots handed to them at the time of registration. The proxy appointed by the shareholder can also cast votes as directed by the grantor specified in the Proxy Form, and deliver to the staff to be recorded together with the votes that the shareholders have in advance given proxy to the directors proposed by the Company

4. The Chairman will inform the Meeting of a voting results in each agenda. The votes as counted will include all votes per directions of all shareholders that appointed proxies. Each agenda will use the latest number of shares under possession of shareholders present in the Meeting

Attachment 5: Team Precision Public Company Limited's Regulations Shareholders' Meeting
Team Precision Public Company Limited's Regulations
Shareholders' Meeting

- No. 32 The venue of the shareholders' meeting shall be held either at the Company's head office, in any nearby province or other locations as the Board of Directors may consider.
- No. 33 The Company must hold a shareholders' meeting at least once a year, referred to as "Annual General Shareholders' Meeting". Such Annual General Shareholders' Meeting must be held within four (4) months of the fiscal year-end. Other shareholder meetings are to be referred to as "extraordinary shareholders' meeting." An extraordinary shareholders' meeting can be called by shareholders whose combined shareholding is no less than 20% of all outstanding shares or a group of shareholders of at least 25 persons with a combined shareholding of no less than 10% of total outstanding shares. A letter requesting for an extraordinary shareholders' meeting must be submitted to the Company clearly stating the purpose for such meeting. The Company's Board of Directors are obliged to convene such meeting within one (1) month's time from the date of receiving such letter from shareholders.
- No. 34 The notice of letter of invitation for a shareholders' meeting must clearly state the venue, date, time and issues to be deliberated and applicable information regarding such issues must be sent to shareholders. Each issue must be clearly identified as an issue "just for information," for "approval" or for "consideration" along with the Board's view on such issues. Such documents must be provided to shareholders and the registrar via postal mail seven (7) days prior to the set shareholders' meeting. The announcement of such shareholder meeting must also be placed in a leading newspaper for 3 consecutive days at least 3 days prior to the meeting.
- No. 35 Attendance of shareholders and proxy holders at each shareholder meeting shall be no less than 25 persons or no less than half of the total number of shareholders and must have an aggregate of at least one third of total outstanding voting shares to qualify as constituting a quorum.
- In the event that there is insufficient number of shareholders or votes being represented one hour past the designated shareholder meeting time, if such meeting was called by shareholders, the meeting can be cancelled. However, in the case that such meeting was convened by the Company, the meeting shall be rescheduled and a notice of a letter of invitation is to reach shareholders 7 days prior to the rescheduled meeting date.
- No. 36 Shareholders may appoint a proxy to vote on their behalf. A letter of proxy with the shareholder's signature must be prepared in compliance with the registrar's guidelines. The proxy must be given to either the Chairman of the Board or a designee of the Chairman at the venue of the shareholders' meeting prior to the commencement of such meeting consisting at least of the following items:
- a. The number of shares held by the proxy
 - b. Name of the person receiving the proxy (grantee)
 - c. Specify the specific meeting for which the grantee is to attend
- No. 37 The shareholders' meeting will consider and vote on issues submitted for shareholder approval in sequence except for a resolution to change the sequence of such issues with a vote of no less than two thirds of all

shareholders attending the meeting. Upon obtaining resolutions for issues proposed for shareholder approval, the combined shareholding of one third of the total outstanding shares can put forth additional issues for the shareholders' meeting for consideration. In case that the issues put forth for consideration and/or additional issues raised requires additional time to determine resolution, the shareholders' meeting should determine the venue, date, time for the shareholders' meeting to reconvene. Shareholders must receive the necessary documents relating to the pending issue(s) for resolution 7 days prior to the set meeting date. The Company must also make announcements of the date for the shareholders' meeting to reconvene in a newspaper at least 3 days prior to the meeting.

No. 38 The Chairman of the Board is the Chairman of the shareholders' meeting but should the Chairman be absent or is unable to fulfill his/her responsibilities, the Vice Chairman is designated to be the next Chairman of the shareholders' meeting. However, should the Vice Chairman also not be available or is unable to fulfill his/her responsibilities, shareholders can vote on any shareholder present at the shareholders' meeting to be the Chairman of the meeting.

No. 39 Each shareholder has 1 voting right per share held.
In case that a shareholder has conflicts of interest on a particular issue being voted upon, the shareholder does not have the right to vote on that particular issue except in the case of voting for an appointment of a board member.

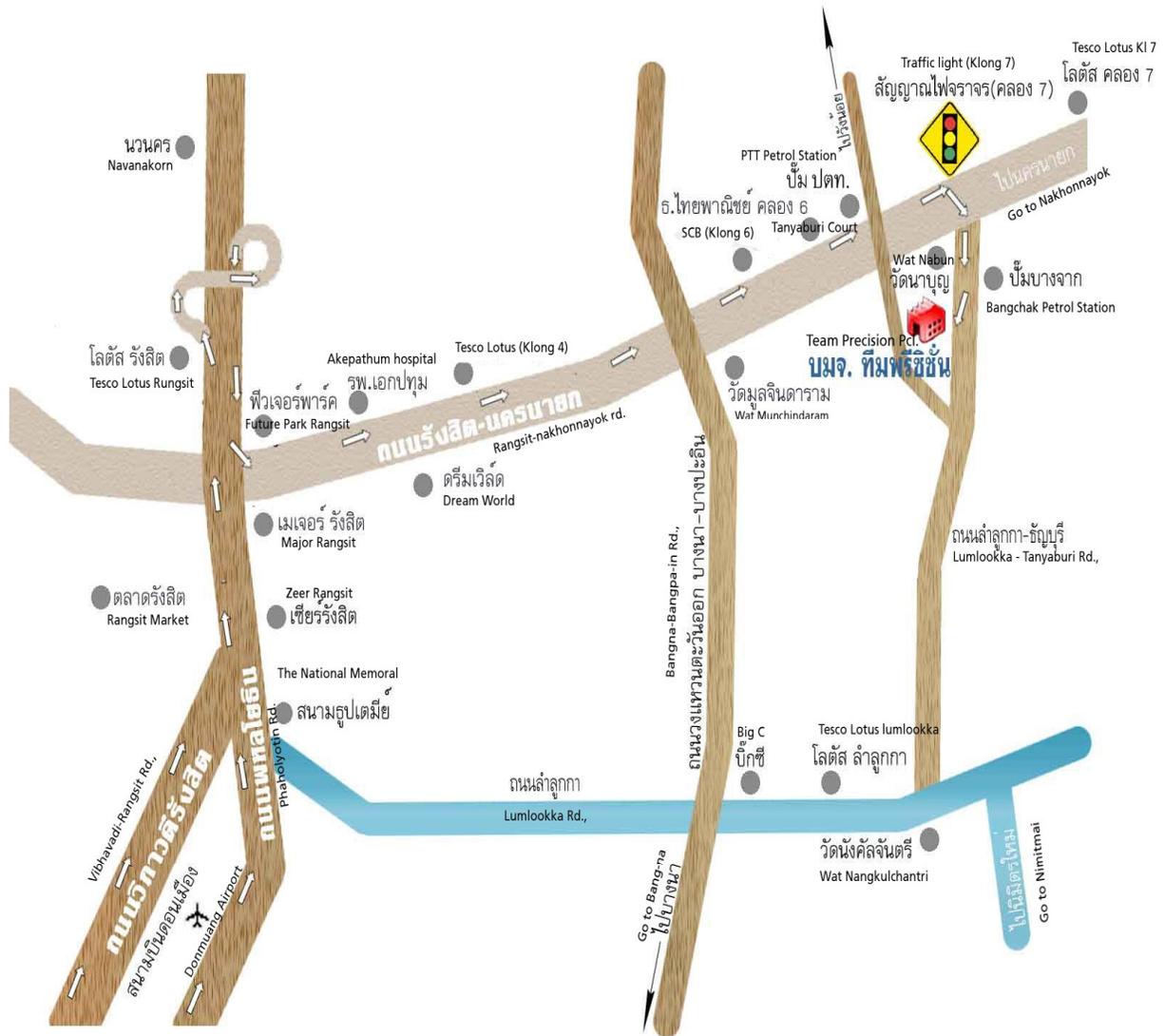
No. 40 For any issue voted upon at the shareholders' meeting, unless specified otherwise, the actions below must receive a vote of no less than three quarters of the number of votes with voting rights present at the shareholders' meeting.

- a. The sale of, in whole or in part, the Company's key businesses to a third party
- b. The purchase or the transfer of other public Company's businesses or non-listed businesses into the Company
- c. Contracting, amending or nullifying contracts related to the leasing of Company's key businesses in whole or in part, the enabling of a third party to manage the Company's operations or the entering of a joint venture
- d. Making amendments to the Company's Memorandum or Articles of Association
- e. Merger, acquisition, or the dissolution of the Company

Remark: If shareholders would like to have the 2024 Annual Report Book or Proxy form in paper, please contact Mrs. Rattana Wongkrajang at Tel. 02-577-2350 Ext.1603 or Email: rattana@teampcba.com

Map to Team Precision PCL

Annual General Meeting of Shareholders held on Friday, April 25, 2025 at 10.00 am. in the Conference Room, Team Precision Pcl. 152/8 Moo.3, Tanyaburi - Lumlookka Rd., Rangsit, Tanyaburi, Pathumthani. Tel. No. 02-577-2350



1. From Donmuang Airport or The National Memorial go to Rangsit-Nakhonnayok Rd., by u-turn at Tesco Lotus Rangsit.
 2. Turn left to Rangsit-Nakhonnayok Rd., (From Future Park Rangsit to Team Precision about 14 Km.)
 3. From SCB (Klong 6) keep right street isle and turn right at traffic light (Klong 7).
 4. The way from Traffic light - Team Precision about 800 Metre. TMB-ATM install at front of Company.
- Please contact Tel. 02-577-2350

PROXY FORM FOR ANNUAL GENERAL MEETING (FORM B)

TEAM PRECISION PCL (The "Company")

Issued at

DateMonthYear

(1) I/We.....Nationality.....
 AddressRoadTambol/Khwaeng
 Amphur/KhetProvince.....Postal Code.....

(2) being (a)shareholder(s) of Team Precision Public Company Limited Holding
 holding the total amount ofshares with the voting rights orvotes as follows:

Ordinary Share.....shares with the voting rights orvotes

Preferred Share.....shares with the voting rights orvotes

(3) Hereby appoint,

Mr. Chai Jroongtanapibarn, Independent Director age 71 years residing at 2102/179 Ramkhamhaeng
 (Sukhumvit 71), Hua-mark, Bangkok, Bangkok 10240 (Attachment 3) or

Mr. Pirom Chamsai, Ph.D, Independent Director age 70 years, residing at 88/67 Soi Phahon Yothin 7, Sam
 Sen Nai, Phayathai, Bangkok 10400 (Attachment 3) or

Name:Age:

Address:

as my sole proxy to attend and vote on my behalf at the Annual General Meeting of Shareholders No.1/2025
 on April 25,2025 at 10.00 a.m. at Meeting Room, Team Precision Public Company Limited 152/8 Moo 3,
 Tanyaburi-Lumlookka Rd, Rangsit, Tanyaburi, Pathumthanee.

(4) I authorize my Proxy to cast the votes according to my intentions as follows:

Agenda 1: To resolve minutes of the Annual General Meeting of Shareholders No.1/2024

(a) The Proxy is entitled to cast the votes on my behalf at its own discretion

(b) The Proxy must cast the votes in accordance with my following instructions

Approve

Disapprove

Abstain

Agenda 2: To acknowledge the Company's performance for the year of 2024

Remark: Due to this agenda is for acknowledgement, there will be no vote

Agenda 3: Consider and approve the statement of financial position and statement of comprehensive income for the year ended

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda 4: To consider and approve the dividend payment to shareholders.

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda 5: To consider the appointment of Directors to replace those retiring by rotation.

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Appoint entire directors
 - Approve Disapprove Abstain

Appoint individual directors

1. Mr. Monkhol Kittipoomvong

Approve Disapprove Abstain

2. Mrs Malipa Manutsathit

Approve Disapprove Abstain

Agenda 6: To consider and approve director remuneration and compensation.

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda 7: To consider the appointment of Company's auditors and determine the audit fee

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda 8: To consider any other matters (if any)

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;

REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholder of Team Precision Public Company Limited

For the Annual General Meeting of Shareholders No.1/ 2025 on April 25, 2025 at 10.00 a.m. at Meeting Room
Team Precision Public Company Limited, 152/8 Moo 3, Tanyaburi-Lumlookka Rd, Rangsit, Tanyaburi, Pathumthani or at
any adjournment thereof

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re: To consider the appointment of Directors to replace those retiring by rotation

Director Name.....

- Approve Disapprove Abstain

Director Name.....

- Approve Disapprove Abstain

Annual Report for year 2024(56-1 One Report)

Team Precision PCL annual report for year 2024 (56-1 One Report) can be found in the form of QR-Code in this Invitation letter.